



Computacenter - Director/PDMR Shareholding

March 27, 2024

RNS Number : 5460I

Computacenter PLC

27 March 2024

Computacenter plc

Incorporated in England

Registration number: 03110569

LEI: 549300XSXUZ1119DB105

ISIN: GB00BV9FP302

Computacenter plc (the 'Company')

The following notifications are made under Article 19 of the Market Abuse Regulation ('MAR') relating to certain transactions in the shares of the Company by Directors of the Company, Persons Discharging Managerial Responsibilities ('PDMR') of the Company and Persons Closely Associated ('PCA') with the Directors and PDMRs.

Grant of Awards - Performance Share Plan

The Company announces that on 26 March 2024, in accordance with the rules of the Computacenter Performance Share Plan 2005 (the 'PSP'), the Company granted awards of nil-cost options (the 'PSP Awards') over Ordinary Shares of 7⁵/₉ pence each in the capital of the Company ('Ordinary Shares'), to the following Directors/PDMR:

Director	Number of shares awarded¹
Mr M J Norris (Director)	50,628
Mr M C Jehle (Director)	29,264

¹ Calculated using a price of 2691.00 pence per Ordinary Share which is the average middle market closing quotation, as derived from the Daily Official List of the London Stock Exchange, over the period from 21 March 2024 to 25 March 2024, being the three trading days before the Date of Grant of the PSP Awards

Performance Criteria

No consideration was paid for the grant of the PSP Awards which are structured as nil cost options, and which shall ordinarily vest and become exercisable by the two participants listed above, subject to the satisfaction of the performance conditions set by the Remuneration Committee of the Company which are based on (i) the compound annual growth rate of the Group's adjusted diluted earnings per share ('EPS'), commencing on 1 January 2024 and ending on 31 December 2026 (the 'Performance Period') and (ii) the compound annual growth

rate of the Group's Services Revenue over the Performance Period, and (iii) the compound annual EBIT growth rate of the Group's North American business over the Performance Period. The PSP Awards are subject to a two-year holding period following vesting. The vested PSP Awards held during the holding period will include the right to receive dividend equivalents as shares.

PDMR	Number of shares awarded¹
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Mr S Pereira (PDMR)	1,931
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¹ Calculated using a price of 2691.00 pence per Ordinary Share which is the average middle market closing quotation, as derived from the Daily Official List of the London Stock Exchange, over the period from 21 March 2024 to 25 March 2024, being the three trading days before the Date of Grant of the PSP Awards

Performance Criteria

No consideration was paid for the grant of the PSP Awards which are structured as nil cost options, and which shall ordinarily vest and become exercisable by the participant listed above, subject to the satisfaction of the performance condition set by the Remuneration Committee of the Company which is based on the compound annual growth rate of the Group's EPS over the Performance Period.

All of the PSP Awards set out above will be satisfied out of shares held by the 2011 Computacenter Employee Benefit Trust or by treasury shares held by the Company at the discretion of the Board of the Company. The relevant FCA notifications are set out below.

Grant of Awards - Deferred Bonus Plan

The Company announces that on 26 March 2024, in accordance with the rules of the Computacenter 2017 Deferred Bonus Plan (the 'DBP'), the Company granted conditional awards (the '2023 Bonus Awards') over Ordinary Shares of 7⁵/₉ pence each, to the following Directors:

Director	Number of shares awarded¹
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Mr M J Norris (Director)	14,534
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Mr M C Jehle (Director)	4,134
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¹ Calculated using a price of 2691.00 pence per Ordinary Share which is the average middle market closing quotation, as derived from the Daily Official List of the London Stock Exchange, over the period from 21 March 2024 to 25 March 2024, being the three trading days before the Date of Grant of the 2023 Bonus Awards.

Performance Criteria

The annual performance bonus for each of the two participants listed above is based on performance measures and targets set at the beginning of each financial year. Performance is normally assessed over one financial year. For the bonus paid in respect of 2023, 50 per cent will be paid in cash and 50 per cent, the 2023 Bonus Awards, has been deferred into Ordinary Shares of 7⁵/₉ pence each, as detailed above. One-half of the deferred shares from the 2023 Bonus Awards will vest after one year and the remaining deferred shares from the 2023 Bonus Awards will vest after two years. Ordinary Shares subject to deferral as part of the 2023 Bonus Awards will include the right to receive dividend equivalents as shares.

No consideration was paid for the grant of the 2023 Bonus Awards which are structured as conditional awards, and which shall ordinarily vest for the two participants listed above, subject to confirmation by the Remuneration Committee of the Company.

All of the 2023 Bonus Awards set out above will be satisfied by market purchase of shares.

The relevant FCA notifications are set out below.

PDMR/PCA FCA Transaction Notification

1.	Details of Director/Person Discharging Managerial Responsibilities	
	Name	Michael John Norris
2.	Reason for the notification	
2(a)	Position/Status	Chief Executive Officer
2(b)	Initial Notification/ Amendment	Initial Notification
3.	Details of the issuer	
3(a)	Name	Computacenter plc
3(b)	LEI	549300XSXUZ1119DB105
4.	Details of the transaction(s): Section to be repeated for (i) each type of instrument, (ii) each type of transaction, (iii) each date and (iv) each place where transaction(s) have been conducted	
4(a)	Description of the financial instrument	Ordinary shares of 7 ⁵ / ₉ pence in Computacenter plc ('Ordinary Shares') ISIN: GB00BV9FP302
4(b)	Nature of Transaction	Grant of a nil-cost option award over Ordinary Shares under the Computacenter Performance Share Plan 2005 (the 'PSP Award'). There is no price payable on the grant, vesting or exercise of the PSP Award. Vesting of the PSP Award is subject to the achievement of performance conditions over a three-year period.

		Any options vested under the PSP Award are subject to a two-year holding period before they can be exercised.	
4(c)	Price(s) and Volume(s)	Price(s) (in GBP)	Volume(s)
		nil	50,628
4(d)	Aggregated Information Aggregated Volume and Price	nil	50,628
4(e)	Date of the transaction	26-03-2024	
4(f)	Place of the transaction	Outside of a trading venue.	
4.	Details of the transaction(s): Section to be repeated for (i) each type of instrument, (ii) each type of transaction, (iii) each date and (iv) each place where transaction(s) have been conducted		
4(a)	Description of the financial instrument	Ordinary shares of 7 ⁵ / ₉ pence in Computacenter plc ('Ordinary Shares') ISIN: GB00BV9FP302	
4(b)	Nature of Transaction	Grant of a conditional award over Ordinary Shares under the Computacenter 2017 Deferred Bonus Plan (the '2023 Bonus Award'). There is no price payable on the grant or vesting of the 2023 Bonus Award.	
4(c)	Price(s) and Volume(s)	Price(s) (in GBP)	Volume(s)
		nil	14,534
4(d)	Aggregated Information Aggregated	nil	14,534

	Volume and Price	
4(e)	Date of the transaction	26-03-2024
4(f)	Place of the transaction	Outside of a trading venue.

1.	Details of Director/Person Discharging Managerial Responsibilities	
	Name	Marcus Christian Jehle
2.	Reason for the notification	
2(a)	Position/Status	Chief Financial Officer
2(b)	Initial Notification/ Amendment	Initial Notification
3.	Details of the issuer	
3(a)	Name	Computacenter plc
3(b)	LEI	549300XSXUZ1I19DB105
4.	Details of the transaction(s): Section to be repeated for (i) each type of instrument, (ii) each type of transaction, (iii) each date and (iv) each place where transaction(s) have been conducted	
4(a)	Description of the financial instrument	Ordinary shares of 7 ⁵ / ₉ pence in Computacenter plc ('Ordinary Shares') ISIN: GB00BV9FP302
4(b)	Nature of	Grant of a nil-cost option award over Ordinary Shares under

	Transaction	the Computacenter Performance Share Plan 2005 (the 'PSP Award'). There is no price payable on the grant, vesting or exercise of the PSP Award. Vesting of the PSP Award is subject to the achievement of performance conditions over a three-year period. Any options vested under the PSP Award are subject to a two-year holding period before they can be exercised.	
4(c)	Price(s) and Volume(s)	Price(s) (in GBP)	Volume(s)
		Nil	29,264
4(d)	Aggregated Information Aggregated Volume and Price	nil	29,264
4(e)	Date of the transaction	26-03-2024	
4(f)	Place of the transaction	Outside of a trading venue.	
4.	Details of the transaction(s): Section to be repeated for (i) each type of instrument, (ii) each type of transaction, (iii) each date and (iv) each place where transaction(s) have been conducted		
4(a)	Description of the financial instrument	Ordinary shares of 7 ⁵ / ₉ pence in Computacenter plc ('Ordinary Shares') ISIN: GB00BV9FP302	
4(b)	Nature of Transaction	Grant of a conditional award over Ordinary Shares under the Computacenter 2017 Deferred Bonus Plan (the '2023 Bonus Award'). There is no price payable on the grant or vesting of the 2023 Bonus Award.	
4(c)	Price(s) and Volume(s)	Price(s) (in GBP)	Volume(s)
		nil	4,134

4(d)	Aggregated Information Aggregated Volume and Price	nil	4,134
4(e)	Date of the transaction	26-03-2024	
4(f)	Place of the transaction	Outside of a trading venue.	

1.	Details of Person Discharging Managerial Responsibilities	
	Name	Simon John Pereira
2.	Reason for the notification	
2(a)	Position/Status	Group Company Secretary
2(b)	Initial Notification/ Amendment	Initial Notification
3.	Details of the issuer	
3(a)	Name	Computacenter plc
3(b)	LEI	549300XSXUZ1I19DB105
4.	Details of the transaction(s): Section to be repeated for (i) each type of instrument, (ii) each type of transaction, (iii) each date and (iv) each place where transaction(s) have been conducted	
4(a)	Description of the	Ordinary shares of 7 ⁵ / ₉ pence in Computacenter plc (Ordinary

	financial instrument	Shares') ISIN: GB00BV9FP302	
4(b)	Nature of Transaction	Grant of a nil-cost option award over Ordinary Shares under the Computacenter Performance Share Plan 2005 (the 'PSP Award'). There is no price payable on the grant, vesting or exercise of the PSP Award. Vesting of the PSP Award is subject to the achievement of a performance condition over a three year period.	
4(c)	Price(s) and Volume(s)	Price(s) (in GBP)	Volume(s)
		Nil	1,931
4(d)	Aggregated Information Aggregated Volume and Price	Nil	1,931
4(e)	Date of the transaction	26-03-2024	
4(f)	Place of the transaction	Outside of a trading venue.	

Enquiries:

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