



## Computacenter - Director/PDMR Shareholding

March 26, 2025

RNS Number : 3514C  
Computacenter PLC  
26 March 2025

Computacenter plc

Incorporated in England

Registration number: 03110569

LEI: 549300XSXUZ1119DB105

ISIN: GB00BV9FP302

Computacenter plc

(the 'Company')

The following notifications are made under Article 19 of the Market Abuse Regulation ('MAR') relating to certain transactions in the shares of the Company by Directors of the Company, Persons Discharging Managerial Responsibilities ('PDMR') of the Company and Persons Closely Associated ('PCA') with the Directors and PDMRs.

### Grant of Awards - Performance Share Plan

The Company announces that on 24 March 2025, in accordance with the rules of the Computacenter Performance Share Plan 2005 (the 'PSP'), the Company granted awards of nil-cost options (the 'PSP Awards') over Ordinary Shares of 7<sup>5</sup>/<sub>9</sub> pence each in the capital of the Company ('Ordinary Shares'), to the following Directors/PDMR:

Director	Number of shares awarded <sup>1</sup>
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Mr M J Norris (Director)	53,908
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<sup>1</sup> Calculated using a price of 2623.00 pence per Ordinary Share which is the average middle market closing quotation, as derived from the Daily Official List of the London Stock Exchange, over the period from 19 March 2025 to 21 March 2025, being the three trading days before the Date of Grant of the PSP Awards

#### Performance Criteria

No consideration was paid for the grant of the PSP Award which is structured as a nil cost option, and which shall ordinarily vest and become exercisable by the participant listed above, subject to the satisfaction of the performance conditions set by the Remuneration Committee of the Company which are based on (i) the compound annual growth rate of the Group's adjusted diluted earnings per share ('EPS'), commencing on 1 January 2025 and ending on 31 December 2027 (the 'Performance Period') and (ii) the compound annual growth rate of the Group's Services Revenue over the Performance Period, and (iii) the compound annual EBIT growth rate of the Group's North American business over the Performance Period. The PSP Award is subject to a two-year holding period following vesting. The vested PSP Award held during the holding period will include the right to receive dividend equivalents as shares.

PDMR	Number of shares awarded <sup>1</sup>
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Mr S Pereira (PDMR)	2,060
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<sup>1</sup> Calculated using a price of 2623.00 pence per Ordinary Share which is the average middle market closing quotation, as derived from the Daily Official List of the London Stock Exchange, over the period from 19 March 2025 to 21 March 2025, being the three trading days before the Date of Grant of the PSP Awards

#### Performance Criteria

No consideration was paid for the grant of the PSP Award which is structured as a nil cost option, and which shall ordinarily vest and become exercisable by the participant listed above, subject to the satisfaction of the performance condition set by the Remuneration Committee of the Company which is based on the compound annual growth rate of the Group's EPS over the Performance Period.

All of the PSP Awards set out above will be satisfied out of shares held by the 2011 Computacenter Employee Benefit Trust or by treasury shares held by the Company at the discretion of the Board of the Company. The relevant FCA notifications are set out below.

#### Grant of Awards - Deferred Bonus Plan

The Company announces that on 24 March 2025, in accordance with the rules of the Computacenter 2017 Deferred Bonus Plan (the 'DBP'), the Company granted a conditional award (the 'DBP Award') over Ordinary Shares of 75/9 pence each, to the following Director:

Director	Number of shares awarded <sup>1</sup>
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Mr M J Norris (Director)	4,013
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<sup>1</sup> Calculated using a price of 2623.00 pence per Ordinary Share which is the average middle market closing quotation, as derived from the Daily Official List of the London Stock Exchange, over the period from 19 March 2025 to 21 March 2025, being the three trading days before the Date of Grant of the 2023 Bonus Awards.

#### Performance Criteria

The annual performance bonus for the participant listed above is based on performance measures and targets set at the beginning of each financial year. Performance is normally assessed over one financial

year. For the bonus paid in respect of 2024, 50 per cent will be paid in cash and 50 per cent, the DBP Award, has been deferred into Ordinary Shares of 75/9 pence each, as detailed above. One-half of the deferred shares from the DBP Award will vest after one year and the remaining deferred shares from the DBP Award will vest after two years. Ordinary Shares subject to deferral as part of the DBP Award will include the right to receive dividend equivalents as shares.

No consideration was paid for the grant of the DBP Award which is structured as a conditional award, and which shall ordinarily vest for the participant listed above, subject to confirmation by the Remuneration

Committee of the Company. The DBP Award set out above, will be satisfied by market purchase of shares.

The relevant FCA notifications are set out below.

#### **PDMR/PCA FCA Transaction Notification**

##### **1. Details of Director/Person Discharging Managerial Responsibilities**

Name	Michael John Norris
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##### **2. Reason for the notification**

2(a)Position/Status	Chief Executive Officer
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2(b)Initial Notification/	Initial Notification
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Amendment	
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### 3. Details of the issuer

3(a)Name Computacenter plc

3(b)LEI 549300XSXUZ1119DB105

### 4. Details of the transaction(s): Section to be repeated for (i) each type of instrument, (ii) each type of transaction, (iii) each date and (iv) each place where transaction(s) have been conducted

4(a)Description of the financial instrument Ordinary shares of 7 <sup>5</sup>/<sub>9</sub> pence in Computacenter plc ('Ordinary Shares')

ISIN: GB00BV9FP302

4(b)Nature of Transaction Grant of a nil-cost option award over Ordinary Shares under the Computacenter Performance Share Plan 2005 (the 'PSP Award'). There is no price payable on the grant, vesting or exercise of the PSP Award. Vesting of the PSP Award is subject to the achievement of performance conditions over a three-year period. Any options vested under the PSP Award are subject to a two-year holding period before they can be exercised.

4(c)Price(s) and Volume(s)	Price(s) (in GBP)	Volume(s)
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	nil	53,908
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4(d)Aggregated Information

Aggregated	nil	53,908
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Volume and Price

4(e) Date of the transaction 24-03-2025

4(f) Place of the transaction Outside of a trading venue.

**4. Details of the transaction(s): Section to be repeated for (i) each type of instrument, (ii) each type of transaction, (iii) each date and (iv) each place where transaction(s) have been conducted**

4(a) Description of the financial instrument Ordinary shares of 7 5/9 pence in Computacenter plc ('Ordinary Shares')

ISIN: GB00BV9FP302

4(b) Nature of Transaction Grant of a conditional award over Ordinary Shares under the Computacenter 2017 Deferred Bonus Plan (the 'DBP Award'). There is no price payable on the grant or vesting of the DBP Award.

4(c) Price(s) and Volume(s)	Price(s) (in GBP)	Volume(s)
	nil	4,013

4(d) Aggregated Information		4,013
Aggregated Volume and Price	nil	

4(e) Date of the transaction 24-03-2025

4(f) Place of the transaction Outside of a trading venue.

**1. Details of Person Discharging Managerial Responsibilities**

Name Simon John Pereira

**2. Reason for the notification**

2(a) Position/Status Group Company Secretary

2(b) Initial Notification/ Amendment Initial Notification

**3. Details of the issuer**

3(a) Name Computacenter plc

3(b)LEI

549300XSXUZ1119DB105

**4. Details of the transaction(s): Section to be repeated for (i) each type of instrument, (ii) each type of transaction, (iii) each date and (iv) each place where transaction(s) have been conducted**

4(a)Description of the financial instrument    Ordinary shares of 7 <sup>5</sup>/<sub>9</sub> pence in Computacenter plc ('Ordinary Shares')

ISIN: GB00BV9FP302

4(b)Nature of Transaction    Grant of a nil-cost option award over Ordinary Shares under the Computacenter Performance Share Plan 2005 (the 'PSP Award'). There is no price payable on the grant, vesting or exercise of the PSP Award. Vesting of the PSP Award is subject to the achievement of a performance condition over a three year period.

4(c)Price(s) and Volume(s)    Price(s) (in GBP)    Volume(s)

Nil    2,060

4(d)Aggregated Information

Aggregated Volume and Price    Nil    2,060

4(e)Date of the transaction    24-03-2025

4(f) Place of the  
transaction

Outside of a trading venue.

Enquiries:

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Company Secretary

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