



Computacenter - Director/PDMR Shareholding

March 25, 2026

RNS Number : 1273Y
Computacenter PLC
25 March 2026

Computacenter plc

Incorporated in England
Registration number: 03110569
LEI: 549300XSXUZ1I19DB105
ISIN: GB00BV9FP302

Computacenter plc (the 'Company')

The following notifications are made under Article 19 of the Market Abuse Regulation ('MAR') relating to certain transactions in the shares of the Company by Directors of the Company, Persons Discharging Managerial Responsibilities ('PDMR') of the Company and Persons Closely Associated ('PCA') with the Directors and PDMRs.

Grant of Awards - Performance Share Plan ('PSP')

The Company announces that on 23 March 2026, in accordance with the rules of the Computacenter Share Plan 2025 (the 'Plan'), the Company granted PSP awards of nil-cost options (the 'PSP Awards') over Ordinary Shares of 7⁵/₉ pence each in the capital of the Company ('Ordinary Shares'), to the following Directors/PDMR:

Director	Number of shares awarded¹
Mr M J Norris (Director)	51,134
Mr K Mortimer (Director)	20,601

¹ Calculated using a price of 2919.00 pence per Ordinary Share which is the average middle market closing quotation, as derived from the Daily Official List of the London Stock Exchange, over the period from 18 March 2026 to 20 March 2026, being the three trading days before the Date of Grant of the PSP Awards.

Performance Conditions

No consideration was paid for the grant of the PSP Awards which are structured as a nil cost option, and which shall ordinarily vest and become exercisable by the participants listed above, subject to the satisfaction of the performance conditions set by the Remuneration Committee of the Company which are based on (i) the compound annual growth rate of the Group's adjusted diluted earnings per share ('EPS'), commencing on 1

January 2026 and ending on 31 December 2028 (the 'Performance Period') and (ii) the compound annual growth rate of the Group's Services Revenue over the Performance Period, and (iii) the compound annual EBIT growth rate of the Group's North American business over the Performance Period. The PSP Award is subject to a two-year holding period following vesting. The vested PSP Award held during the holding period will include the right to receive dividend equivalents as shares.

PDMR	Number of shares awarded¹
Mr S Pereira (PDMR)	2,140

¹ Calculated using a price of 2919.00 pence per Ordinary Share which is the average middle market closing quotation, as derived from the Daily Official List of the London Stock Exchange, over the period from 18 March 2026 to 20 March 2026, being the three trading days before the Date of Grant of the PSP Awards.

Performance Condition

No consideration was paid for the grant of the PSP Award which is structured as a nil cost option, and which shall ordinarily vest and become exercisable by the participant listed above, subject to the satisfaction of the performance condition set by the Remuneration Committee of the Company which is based on the compound annual growth rate of the Group's EPS over the Performance Period.

All of the PSP Awards set out above will be satisfied out of shares held by the 2011 Computacenter Employee Benefit Trust or by treasury shares held by the Company at the discretion of the Board of the Company. The relevant FCA notifications are set out below.

Grant of Awards - Restricted Share Plan ('RSP')

The Company announces that on 23 March 2026, in accordance with the rules of the Computacenter Share Plan 2025 (the 'Plan'), the Company granted RSP awards of nil-cost options (the 'RSP Awards') over Ordinary Shares of 7⁵/₉ pence each in the capital of the Company ('Ordinary Shares'), to the following Directors/PDMR:

Director	Number of shares awarded¹
Mr M J Norris (Director)	12,783
Mr K Mortimer (Director)	4,807

¹ Calculated using a price of 2919.00 pence per Ordinary Share which is the average middle market closing quotation, as derived from the Daily Official List of the London Stock Exchange, over the period from 18 March 2026 to 20 March 2026, being the three trading days before the Date of Grant of the RSP Awards.

Conditions

No consideration was paid for the grant of the RSP Awards which are structured as a nil cost option, and which shall ordinarily vest and become exercisable by the participants listed above, subject to the assessment of performance against a 'good practice' underpin for the period from 1 January 2026 to 31 December 2029 (the "Assessment Period") set by the Remuneration Committee of the Company which is based on (i) whether there is a material weakness in the underlying financial health or sustainability of the business over the Assessment Period, (ii) performance against the Company's key strategic priorities being at an appropriate level over the Assessment Period and (iii) whether there has been a materially serious risk and/or reputational event over the Assessment Period. The RSP Awards are subject to a one-year holding period following vesting. The vested RSP Awards held during the holding period will include the right to receive dividend equivalents as shares.

PDMR	Number of shares awarded¹
Mr S Pereira (PDMR)	1,529

¹ Calculated using a price of 2919.00 pence per Ordinary Share which is the average middle market closing quotation, as derived from the Daily Official List of the London Stock Exchange, over the period from 18 March 2026 to 20 March 2026, being the three trading days before the Date of Grant of the RSP Awards.

Conditions

No consideration was paid for the grant of the RSP Award which is structured as a nil cost option, and which shall ordinarily vest and become exercisable by the participant listed above, subject to the assessment of performance against a 'good practice' underpin for the period from 1 January 2026 to 31 December 2028 (the "Assessment Period") set by the Remuneration Committee of the Company which is based on (i) whether there is a material weakness in the underlying financial health or sustainability of the business over the Assessment Period and (ii) performance against the Company's key strategic priorities being at an appropriate level over the Assessment Period and (iii) whether there has been a materially serious risk and/or reputational event over the Assessment Period.

All of the RSP Awards set out above will be satisfied out of shares held by the 2011 Computacenter Employee Benefit Trust or by treasury shares held by the Company at the discretion of the Board of the Company. The relevant FCA notifications are set out below.

Grant of Awards - Deferred Bonus Plan

The Company announces that on 23 March 2026, in accordance with the rules of the Computacenter 2017 Deferred Bonus Plan (the 'DBP'), the Company granted conditional awards (the 'DBP Awards') over Ordinary Shares of 7⁵/₉ pence each, to the following Directors:

Director	Number of shares awarded¹
Mr M J Norris (Director)	16,662
Mr K Mortimer (Director)	2,170

¹ Calculated using a price of 2919.00 pence per Ordinary Share which is the average middle market closing quotation, as derived from the Daily Official List of the London Stock Exchange, over the period from 18 March 2026 to 20 March 2026, being the three trading days before the Date of Grant of the DBP Awards.

Performance Criteria

The annual performance bonus for the participants listed above are based on performance measures and targets set at the beginning of each financial year. Performance is normally assessed over one financial year. For the bonus paid in respect of 2025, 50 per cent will be paid in cash and 50 per cent, the DBP Award, has been deferred into Ordinary Shares of 7⁵/₉ pence each, as detailed above. One-half of the deferred shares from the DBP Award will vest on 24 March 2027 and the remaining deferred shares from the DBP Award will vest on the second anniversary of the Grand Date. Ordinary Shares subject to deferral as part of the DBP Award will include the right to receive dividend equivalents as shares.

No consideration was paid for the grant of the DBP Award which is structured as a conditional award, and which shall ordinarily vest for the participants listed above, subject to confirmation by the Remuneration Committee of the Company. The DBP Award set out above, will be satisfied by market purchase of shares. The relevant FCA

notifications are set out below.

PDMR/PCA FCA Transaction Notification

1.	Details of Director/Person Discharging Managerial Responsibilities	
	Name	Michael John Norris
2.	Reason for the notification	
2(a)	Position/Status	Chief Executive Officer
2(b)	Initial Notification/ Amendment	Initial Notification
3.	Details of the issuer	
3(a)	Name	Computacenter plc
3(b)	LEI	549300X SXUZ1I19DB105
4.	Details of the transaction(s): Section to be repeated for (i) each type of instrument, (ii) each type of transaction, (iii) each date and (iv) each place where transaction(s) have been conducted	
4(a)	Description of the financial instrument	Ordinary shares of 7 ⁵ / ₉ pence in Computacenter plc ('Ordinary Shares') ISIN: GB00BV9FP302
4(b)	Nature of Transaction	Grant of a nil-cost option PSP award over Ordinary Shares under the Computacenter Share Plan 2025 (the 'PSP Award'). There is no price payable on the grant, vesting or exercise of the PSP Award. Vesting of the PSP Award is subject to the achievement of performance conditions over a three-year period. Any options vested under the PSP Award are subject to a two-year holding period before they can be exercised.

4(c)	Price(s) and Volume(s)	Price(s) (in GBP)	Volume(s)
		nil	51,134
4(d)	Aggregated Information Aggregated Volume and Price	nil	51,134
4(e)	Date of the transaction	23-03-2026	
4(f)	Place of the transaction	Outside of a trading venue.	
4.	Details of the transaction(s): Section to be repeated for (i) each type of instrument, (ii) each type of transaction, (iii) each date and (iv) each place where transaction(s) have been conducted		
4(a)	Description of the financial instrument	Ordinary shares of 7 ⁵ / ₉ pence in Computacenter plc ('Ordinary Shares') ISIN: GB00BV9FP302	
4(b)	Nature of Transaction	Grant of a nil-cost option RSP award over Ordinary Shares under the Computacenter Share Plan 2025 (the 'RSP Award'). There is no price payable on the grant, vesting or exercise of the RSP Award. Vesting of the RSP Award is subject to the assessment of performance criteria against an underpin over a four-year period. Any options vested under the RSP Award are subject to a one-year holding period before they can be exercised.	
4(c)	Price(s) and Volume(s)	Price(s) (in GBP)	Volume(s)
		nil	12,783
4(d)	Aggregated Information Aggregated	nil	12,783

	Volume and Price		
4(e)	Date of the transaction	23-03-2026	
4(f)	Place of the transaction	Outside of a trading venue.	
4.	Details of the transaction(s): Section to be repeated for (i) each type of instrument, (ii) each type of transaction, (iii) each date and (iv) each place where transaction(s) have been conducted		
4(a)	Description of the financial instrument	Ordinary shares of 7 ⁵ / ₉ pence in Computacenter plc ('Ordinary Shares') ISIN: GB00BV9FP302	
4(b)	Nature of Transaction	Grant of a conditional award over Ordinary Shares under the Computacenter 2017 Deferred Bonus Plan (the 'DBP Award'). There is no price payable on the grant or vesting of the DBP Award.	
4(c)	Price(s) and Volume(s)	Price(s) (in GBP)	Volume(s)
		nil	16,662
4(d)	Aggregated Information Aggregated Volume and Price	nil	16,662
4(e)	Date of the transaction	23-03-2026	
4(f)	Place of the transaction	Outside of a trading venue.	

1.	Details of Director/Person Discharging Managerial Responsibilities
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	Name	Keith Mortimer	
2.	Reason for the notification		
2(a)	Position/Status	Chief Financial Officer	
2(b)	Initial Notification/ Amendment	Initial Notification	
3.	Details of the issuer		
3(a)	Name	Computacenter plc	
3(b)	LEI	549300XSXUZ1119DB105	
4.	Details of the transaction(s): Section to be repeated for (i) each type of instrument, (ii) each type of transaction, (iii) each date and (iv) each place where transaction(s) have been conducted		
4(a)	Description of the financial instrument	Ordinary shares of 7 ⁵ / ₉ pence in Computacenter plc ('Ordinary Shares') ISIN: GB00BV9FP302	
4(b)	Nature of Transaction	Grant of a nil-cost option PSP award over Ordinary Shares under the Computacenter Share Plan 2025 (the 'PSP Award'). There is no price payable on the grant, vesting or exercise of the PSP Award. Vesting of the PSP Award is subject to the achievement of performance conditions over a three-year period. Any options vested under the PSP Award are subject to a two-year holding period before they can be exercised.	
4(c)	Price(s) and Volume(s)	Price(s) (in GBP)	Volume(s)
		nil	20,601
4(d)	Aggregated		

	Information Aggregated Volume and Price	nil	20,601
4(e)	Date of the transaction	23-03-2026	
4(f)	Place of the transaction	Outside of a trading venue.	
4.	Details of the transaction(s): Section to be repeated for (i) each type of instrument, (ii) each type of transaction, (iii) each date and (iv) each place where transaction(s) have been conducted		
4(a)	Description of the financial instrument	Ordinary shares of 7 ⁵ / ₉ pence in Computacenter plc ('Ordinary Shares') ISIN: GB00BV9FP302	
4(b)	Nature of Transaction	Grant of a nil-cost option RSP award over Ordinary Shares under the Computacenter Share Plan 2025 (the 'RSP Award'). There is no price payable on the grant, vesting or exercise of the RSP Award. Vesting of the RSP Award is subject to the assessment of performance criteria against an underpin over a four-year period. Any options vested under the RSP Award are subject to a one-year holding period before they can be exercised.	
4(c)	Price(s) and Volume(s)	Price(s) (in GBP)	Volume(s)
		nil	4,807
4(d)	Aggregated Information Aggregated Volume and Price	nil	4,807
4(e)	Date of the transaction	23-03-2026	

4(f)	Place of the transaction	Outside of a trading venue.	
4.	Details of the transaction(s): Section to be repeated for (i) each type of instrument, (ii) each type of transaction, (iii) each date and (iv) each place where transaction(s) have been conducted		
4(a)	Description of the financial instrument	Ordinary shares of 7 ⁵ / ₉ pence in Computacenter plc ('Ordinary Shares') ISIN: GB00BV9FP302	
4(b)	Nature of Transaction	Grant of a conditional award over Ordinary Shares under the Computacenter 2017 Deferred Bonus Plan (the 'DBP Award'). There is no price payable on the grant or vesting of the DBP Award.	
4(c)	Price(s) and Volume(s)	Price(s) (in GBP)	Volume(s)
		nil	2,170
4(d)	Aggregated Information Aggregated Volume and Price	nil	2,170
4(e)	Date of the transaction	23-03-2026	
4(f)	Place of the transaction	Outside of a trading venue.	

1.	Details of Person Discharging Managerial Responsibilities	
	Name	Simon John Pereira

2.	Reason for the notification		
2(a)	Position/Status	Group Company Secretary	
2(b)	Initial Notification/ Amendment	Initial Notification	
3.	Details of the issuer		
3(a)	Name	Computacenter plc	
3(b)	LEI	549300XSXUZ1119DB105	
4.	Details of the transaction(s): Section to be repeated for (i) each type of instrument, (ii) each type of transaction, (iii) each date and (iv) each place where transaction(s) have been conducted		
4(a)	Description of the financial instrument	Ordinary shares of 7 ⁵ / ₉ pence in Computacenter plc ('Ordinary Shares') ISIN: GB00BV9FP302	
4(b)	Nature of Transaction	Grant of a nil-cost option PSP award over Ordinary Shares under the Computacenter Share Plan 2025 (the 'PSP Award'). There is no price payable on the grant, vesting or exercise of the PSP Award. Vesting of the PSP Award is subject to the achievement of a performance condition over a three year period.	
4(c)	Price(s) and Volume(s)	Price(s) (in GBP)	Volume(s)
		Nil	2,140
4(d)	Aggregated Information Aggregated Volume and Price	Nil	2,140

4(e)	Date of the transaction	23-03-2026	
4(f)	Place of the transaction	Outside of a trading venue.	
4.	Details of the transaction(s): Section to be repeated for (i) each type of instrument, (ii) each type of transaction, (iii) each date and (iv) each place where transaction(s) have been conducted		
4(a)	Description of the financial instrument	Ordinary shares of 7 ⁵ / ₉ pence in Computacenter plc ('Ordinary Shares') ISIN: GB00BV9FP302	
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4(c)	Price(s) and Volume(s)	Price(s) (in GBP)	Volume(s)
		Nil	1,529
4(d)	Aggregated Information Aggregated Volume and Price	Nil	1,529
4(e)	Date of the transaction	23-03-2026	
4(f)	Place of the transaction	Outside of a trading venue.	

Enquiries:

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Company Secretary

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