



RESULTS OF ANNUAL GENERAL MEETING 14 May 2010

All resolutions put to the meeting were approved by votes on a show of hands. For information, the following represents the proxy position at the close of books at 11.00 am on Wednesday 12 May 2010. The number of ordinary shares in issue at that date was 153,849,793.

Resolution (No. as noted on proxy form)	Shares For	Shares Discretionary	Shares Against	Shares Marked As Votes Withheld / Abstentions
1. To receive the accounts for y/e 31/12/2009	101,307,631	42,055	670,571	21,545
2. Approve Directors' Remuneration Report	98,908,438	55,393	33,211	3,044,760
3a. Re-election of P W Hulme as a director	95,746,190	42,055	5,082,241	1,171,316
3b. Re-election of I J Lewis as a director	101,090,518	42,680	908,476	128
3c. Re-election of M J Norris as a director	101,122,215	43,174	876,285	128
3d. Re-election of P J Ogden as a director	98,943,935	42,055	1,882,830	1,172,982
4. Re-appoint E&Y as auditors	101,173,993	41,480	189,208	637,121
5. Authorise Directors to determine auditors' remuneration	101,785,919	42,055	213,204	624
6. Authority to allot shares	101,823,943	42,055	175,804	0
7. Dis-application of pre-emption rights	101,989,846	41,382	8,985	1,589
8. Market purchase of shares	101,945,066	41,508	8,258	46,970
9. 14 days notice period for General Meetings	97,613,992	41,510	4,383,830	2,470
10. Cancellation of Redeemable B Shares	101,981,494	41,660	1,548	17,100
11. Adopt new Articles of Association	100,916,273	77,343	43,498	1,004,688