

RESULTS OF ANNUAL GENERAL MEETING 15 May 2014

All resolutions put to the meeting were approved by votes on a show of hands.

For information, the following represents the proxy position at the close of books at 11.00 am on Tuesday 13 May 2014. The number of ordinary shares in issue at that date was 138,997,839.

Resolution (No. as noted on proxy form)	Shares For	Shares Discretionary	Shares Against	Shares Marked As Votes Withheld / Abstentions
1. To receive the accounts for y/e 31/12/2013	124,525,171	7,047	0	171,114
2. Approve Directors' Remuneration Policy	124,308,201	6,452	233,086	155,593
3. Approve Directors' Remuneration Report	124,135,804	6,452	543,283	17,793
4. Approve a final dividend of 12.3 pence per ordinary share	124,682,259	6,227	0	14,846
5a. Re-election of A F Conophy as a director	124,376,367	6,452	305,319	15,194
5b. Re-election of P W Hulme as a director	110,143,438	6,452	11,376,958	3,176,484
5c. Re-election of G H Lock as a director	120,927,166	6,452	3,499,658	270,056
5d. Re-election of B J McBride as a director	124,587,527	6,452	94,159	15,194
5e. Re-election of M J Norris as a director	124,374,722	6,452	307,079	15,079
5f. Re-election of P J Ogden as a director	110,143,553	6,452	11,376,958	3,176,369
5g Re-election of J Ormerod as a director	124,580,814	6,456	100,868	15,194
5h Election of R Stachelhaus as a director	124,615,349	6,452	66,337	15,194
6. Re-appoint E&Y as auditors	124,416,306	6,452	15,868	264,706
7. Authorise Directors to agree auditor remuneration	124,437,668	6,452	14,948	244,264
8. Authority to allot shares	124,678,057	6,227	1,952	17,096
9. Dis-application of pre-emption rights	124,637,236	6,452	42,548	17,096

10. Market purchase of shares	124,661,493	6,418	20,575	14,846
11. General meeting called on not less than 14 clear days notice	120,632,777	6,418	4,049,030	15,107