

RESULTS OF ANNUAL GENERAL MEETING 15 May 2009

All resolutions put to the meeting were approved by votes on a show of hands. For information, the following represents the proxy position at the close of books at 11.00 am on Wednesday 13 May 2009. The number of ordinary shares in issue at that date was 153,066,240.

Resolution (No. as noted on proxy form)	Shares For	Shares Discretionary	Shares Against	Shares Marked As Votes Withheld / Abstentions
1. To receive the accounts for y/e 31/12/2008	123,442,296	21,445	4,049	83
2. Approve Directors' Remuneration Report	115,769,123	21,654	5,686,501	1,990,595
3. Final dividend of 5.5p	123,443,127	21,445	3,218	83
4a. Re-elect Phil Hulme	120,055,195	22,571	3,103,408	286,699
4b. Re-elect Greg Lock	122,112,949	21,571	1,330,926	2,427
4c. Re-elect Peter Ogden	121,072,389	21,571	2,087,214	286,699
4d. Re- elect J Ormerod	121,142,274	21,571	2,302,434	1,594
5. Re-appoint E&Y as auditors	123,125,719	21,571	319,750	833
6. Authorise Directors to determine auditors' remuneration	123,429,357	21,571	14,979	1,966
7. Authority to allot shares	123,336,295	21,571	108,874	1,133
8. Dis-application of pre-emption rights	123,433,059	23,071	9,507	2,236
9. Market purchase of shares	123,423,482	21,571	10,132	12,688
10. Authority to call an EGM with 14 days notice	121,893,114	22,571	1,551,355	833
11. Approval of amendment to PSP	115,848,431	21,571	5,526,341	2,071,530