

Computacenter 2024 Capital Markets Day

Building long-term value

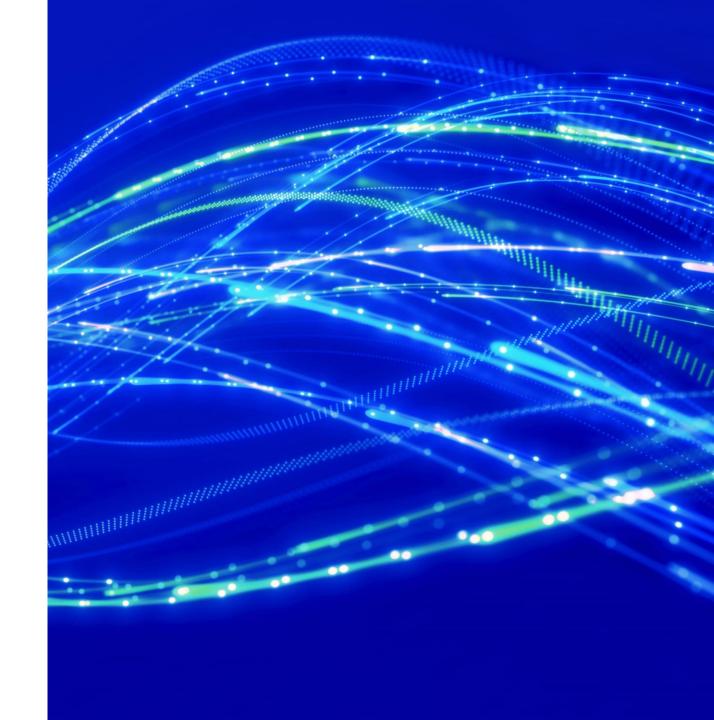




Mike Norris

CEO Introduction





Today's agenda









Q&A - 14:50-15:10

Break - 15:10-15:25









Q&A - 16:35-17:00



Management team



Mike Norris Chief Executive Officer



Chris Jehle Chief Financial Officer



Lieven Bergmans Chief Commercial Officer



Reiner Louis
Managing Director
Professional Services



Julie O'Hara Managing Director Managed Services



Neil Hall President North America



John Beard Managing Director Europe



Mo Siddiqi Group Development Director



John Gibbs Chief Information Officer



Sarah Long Chief People Officer



Fraser Phillips
Group Legal & Compliance Director



Our growth and development



Founded 1981



Successful flotation on the London Stock Exchange 1998



Acquisition of GE CompuNet in Germany 2003



Group Operating Model introduced **2012**



40th Anniversary **2021**



Updated Group Operating Model introduced **2023**

1994

Largest UK privatelyowned IT company



2001

Opening of Europe's largest Integration Center in Hatfield, United Kingdom



2005-2016

Development of global Managed Service capabilities



2018-2022

Acquisition of FusionStorm, Pivot and BITS in North America



2022

20,000 people





Strong track record of market relevance and growth

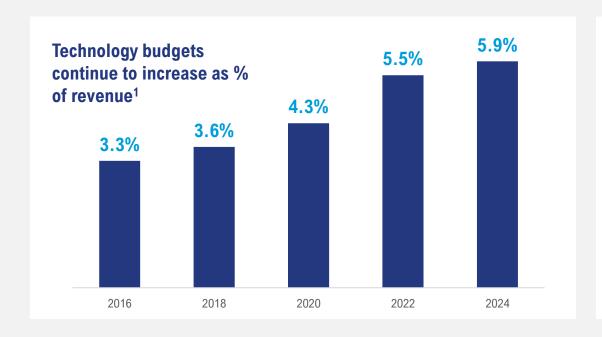
19 years of consecutive EPS growth

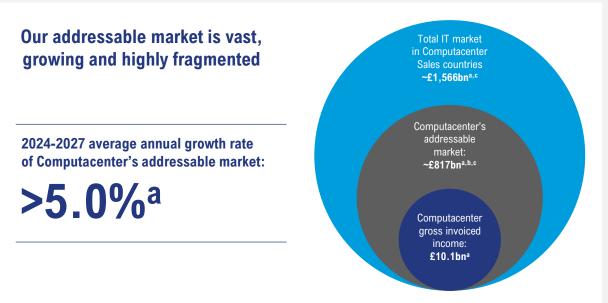




Our addressable market is vast and growing

We will continue to increase our share







^{1.} Source: Deloitte Global Technology Leadership Study, 2016-2023

a. Source: Computacenter estimates based on available market data

Computacenter's addressable market represents spending in technologies and services relevant to our business. It is broader than Computacenter's target market

Data includes only Computacenter Sales countries: Belgium, Canada, France, Germany, Netherlands, Switzerland, United Kingdom and United States

Our Purpose

Helping our customers change the world





Delivering digital transformation







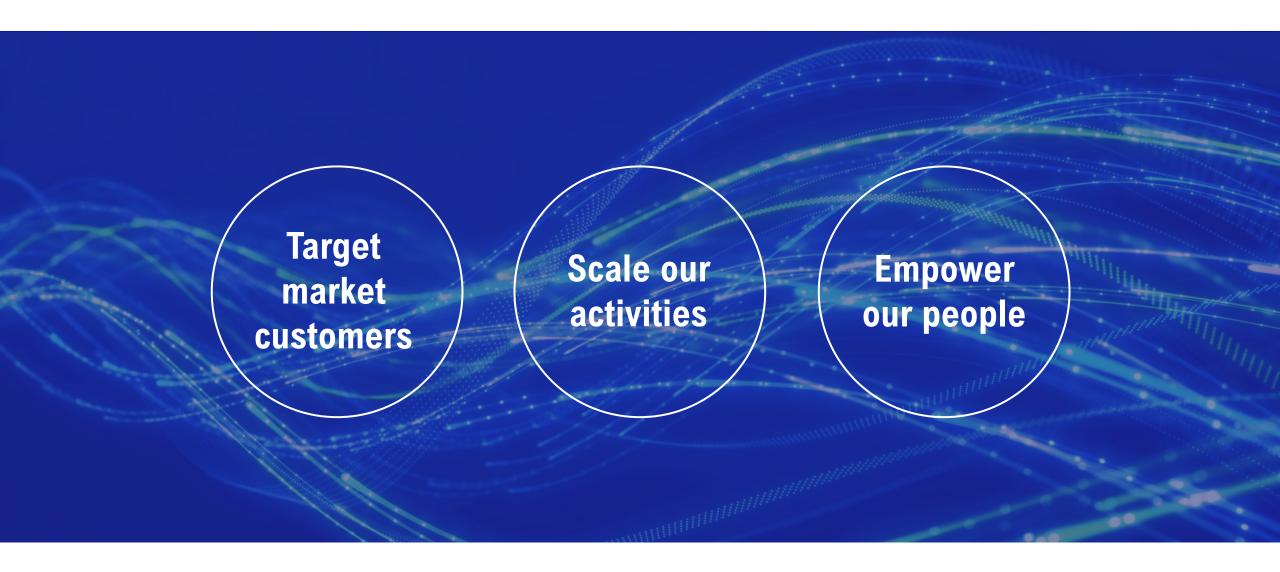






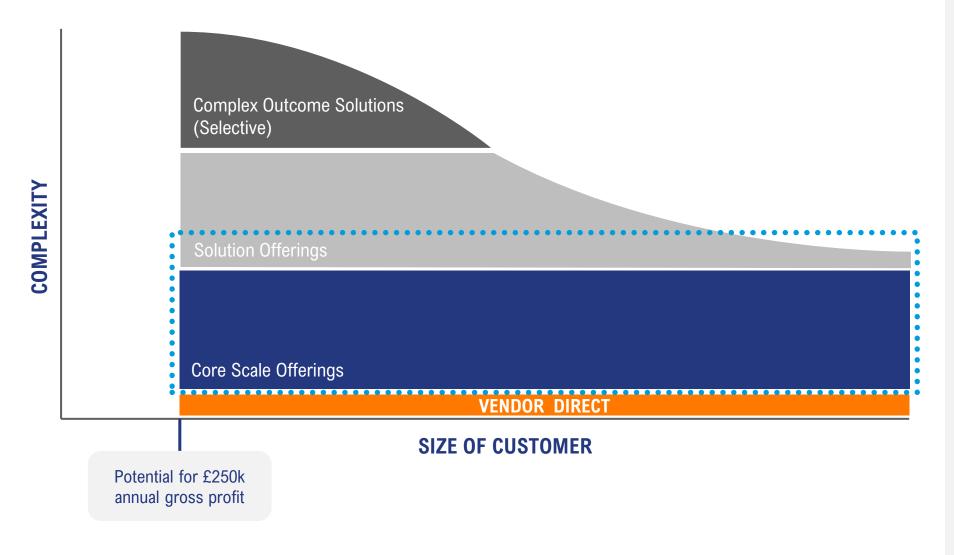


Our strategic focus





We have a clear target market focus

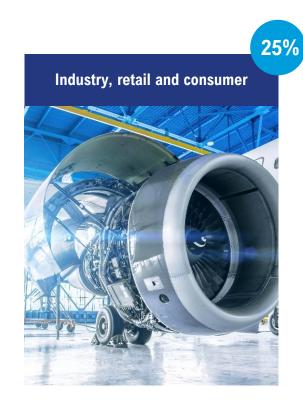


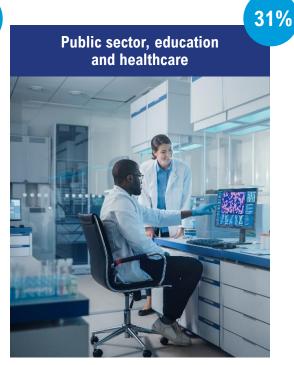
We focus on the world's largest corporate and public sector organisations

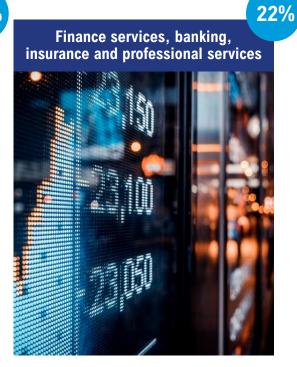
We have the scale, flexibility and cost competitiveness to meet their specific needs

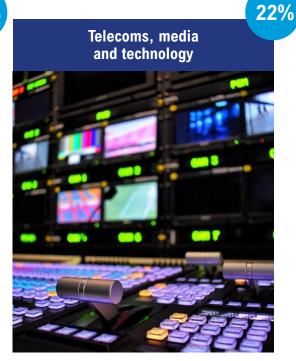


We work with many of the world's leading organisations





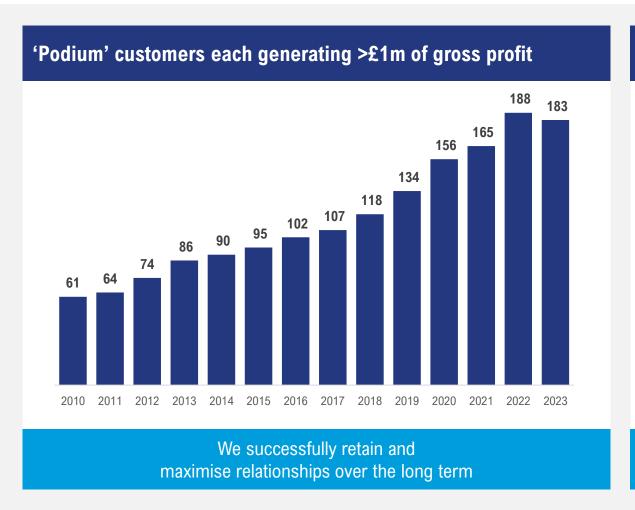




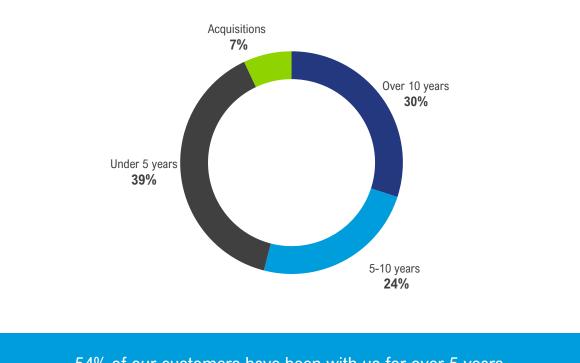


We have strong and loyal customer relationships

Our business model increases customer longevity



Customer longevity – 'podium' customers in 2023 Acquisitions

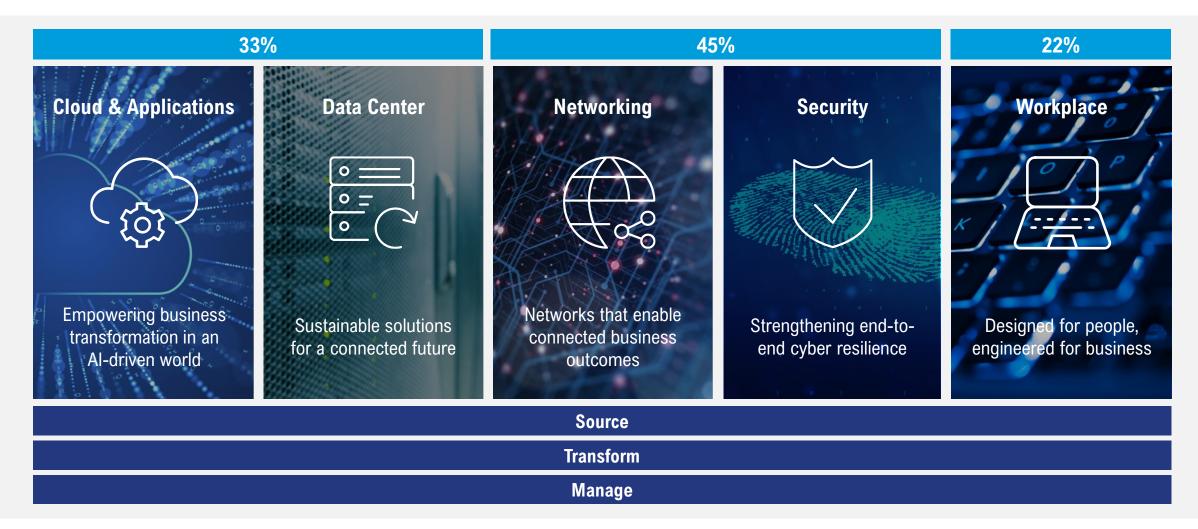


54% of our customers have been with us for over 5 years



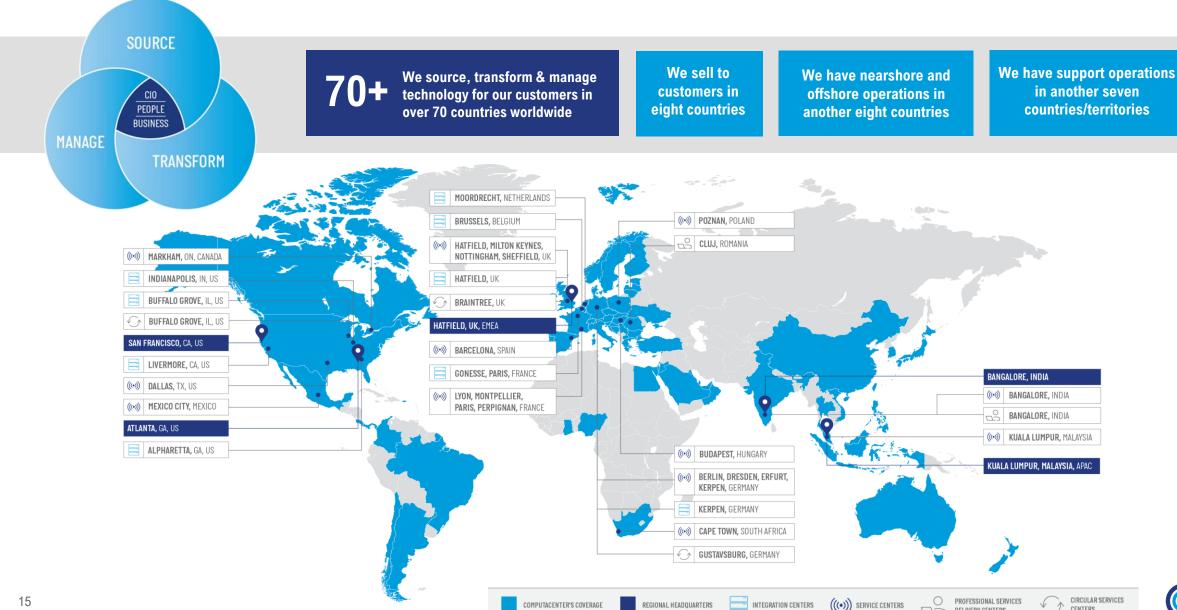
We are diversified by technology area

End-to-end expertise





We have the best international capability of any VAR in the world





We create competitive advantage through scale

Group Operating Model



Service Lines

Developing and leveraging capabilities to meet customer needs efficiently and consistently while building economic advantage in the activities on which we focus.



Technology Sourcing



Professional Services



Managed Services

Business Services

Providing the underpinning business framework to maximise leverage, efficiency and compliance across the Group.

Development, Strategy & Marketing

Information Services

Legal & Compliance

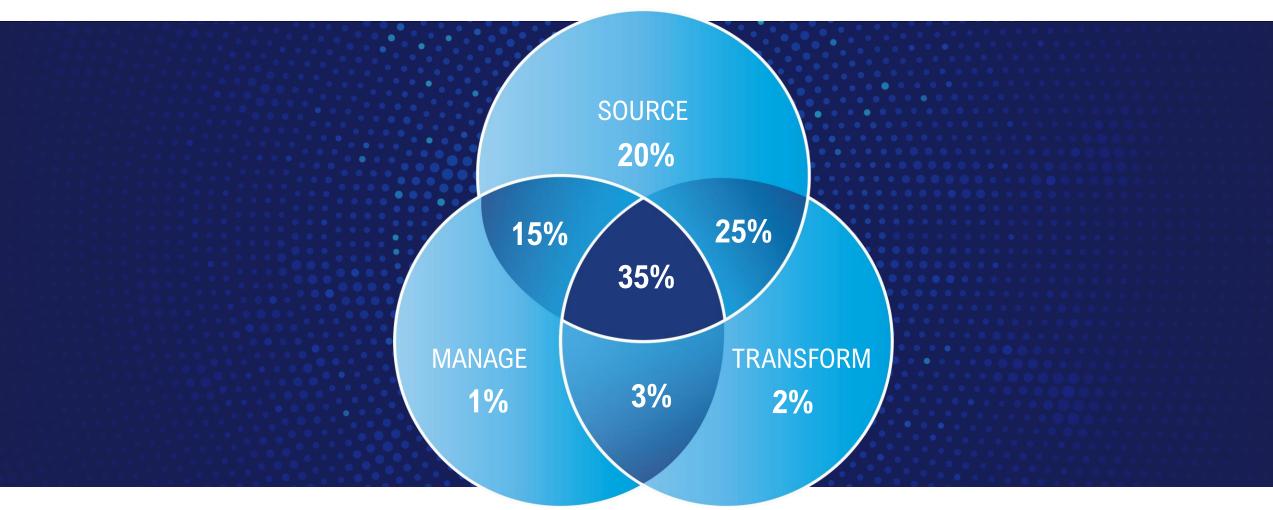
Human Resources

Finance & Governance



Our differentiation means we capture more value from customers

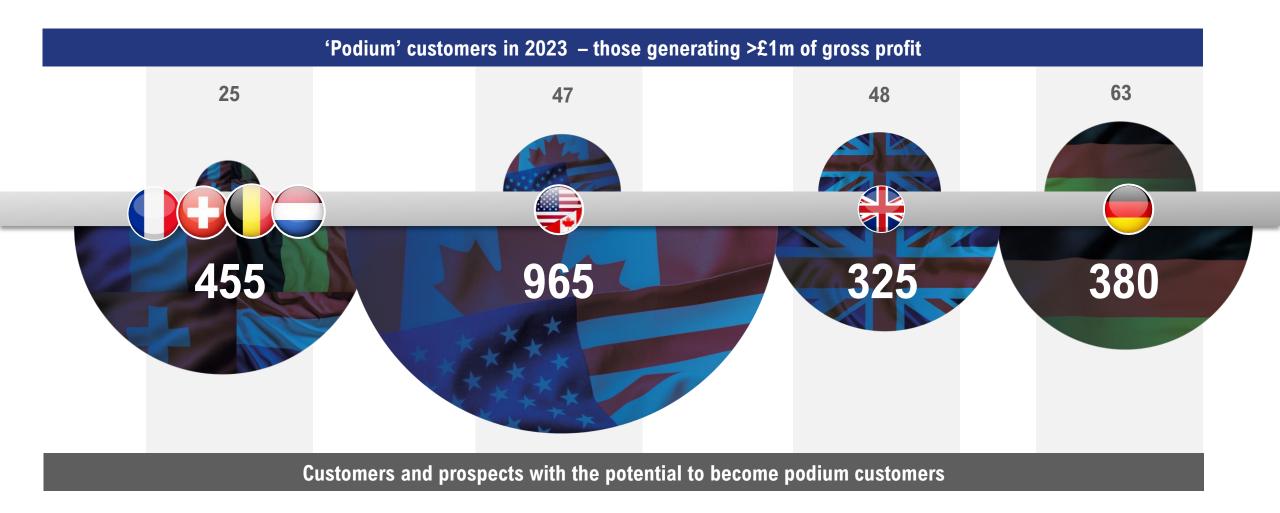
One third of our customers generating over £1m of gross profit use all three of our Service Lines





Significant potential for further growth

We have significant customer growth opportunities across all of our geographies





Building long-term value

Our differentiators



20,000 people with over 13,000 technical certifications



We have the largest service capability of any VAR in the world



Partnerships with over 3,000 technology vendors



We believe we have the **best international capability** of any VAR in the world



Largest and most capable facilities, underpinned by globally consistent, best of breed systems and processes

Our growth model

Attractive market growth



IT spend – durable growth trends

Above-market growth



Market share gains to deliver above market growth

Leveraging group scale



Group operating model enabling delivery of scale benefits

Profit and cash generation



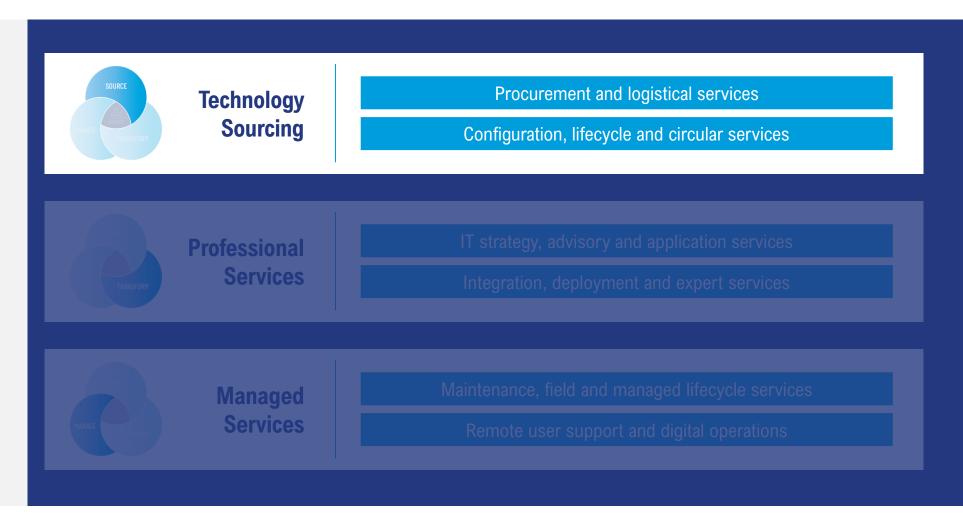
Track record of delivering cash-backed profit growth enabling sustainable investment, M&A and returns



Technology Sourcing



Lieven Bergmans
Chief Commercial Officer





The best international capability of any VAR in the world

Our global network of Integration Centers



£8,445m
Gross invoiced income
£5,283m

Revenue

12.0m items supplied

1.3m
devices configured

3,000 technology vendors

70+ countries supplied

World's largest Value-Added Resellers











Adding value at every opportunity

A wide-ranging offering that enables our customers to achieve their goals

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Multi-vendor Procurement

E-Commence Integration

TechSource

Consumption Billing Management

Financial Services & Leasing

Specialist Services

Customer Contract Management

Product Selection & Benchmarking

Catalogue Management

CX Management

Asset Intelligence

International Procurement

Software Services

Customer Licence Management

Customer Renewals

Managed Procurement

Spend Optimisation

Software Asset Management

FinOps

Curated Marketplaces

EULA Service

Logistical Services

Inventory Management and holding

Buy & Store

Customer-owned H/W

Exporting

Delivery – standard

Delivery – specialist

Delivery – flight case

Delivery – trolley service

Technical Services

Asset Tagging

Device Packaging

Configuration Services

Rapid Data Center Deployment

Multivendor Integrate and Deploy

Circular Services

Redeployment

Remarketing

Recycling



Powerful partnerships

We're proud to have built powerful partnerships with the world's leading technology vendors



























Computacenter holds over 200 technology accreditations. Our people hold over 13,000 technical certifications.











































































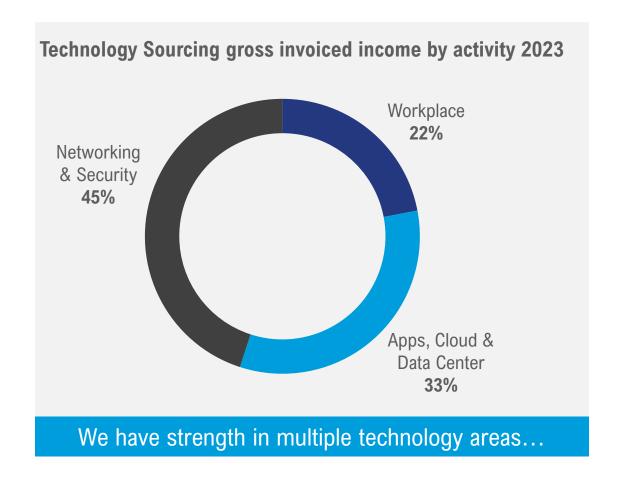


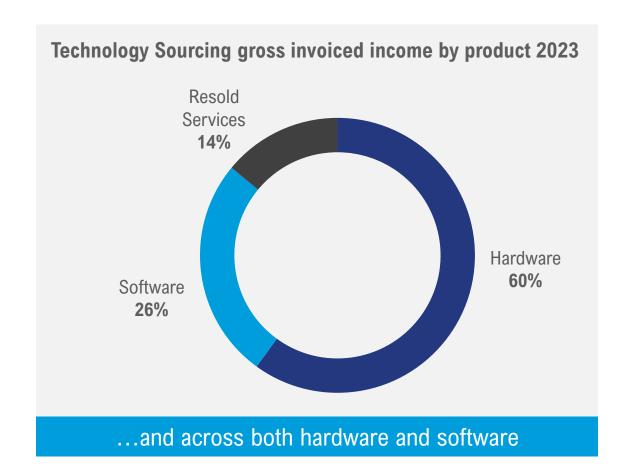




We are diversified by technology area and by product

Making us resilient, relevant and well-positioned for long-term growth







Hardware and software inextricably linked

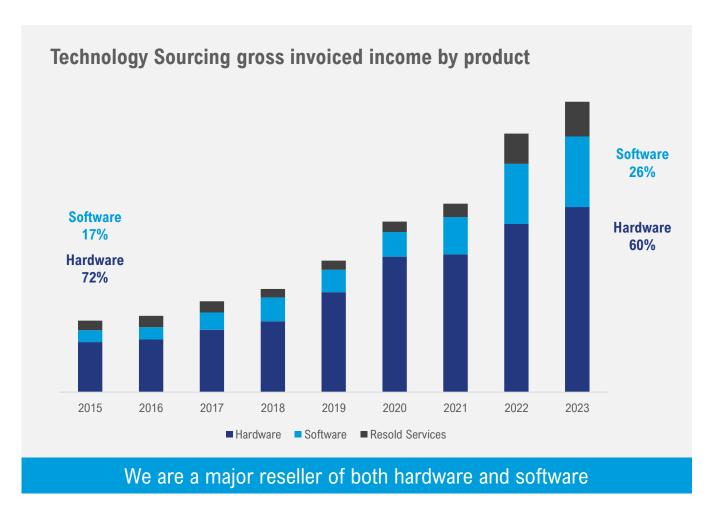
Ideally positioned to serve the needs of customers in both hardware and software

Hardware

Globally consistent, international capability –
infrastructure, vendor partnerships and
credibility in executing complex, multivendor
programmes at pace and scale

Software

- Opportunity locked into hardware
- Vendors and customers rely on our breadth of services expertise to architect, implement and run infrastructure software





A market-leading VAR for Al technologies

'Additional Infrastructure'

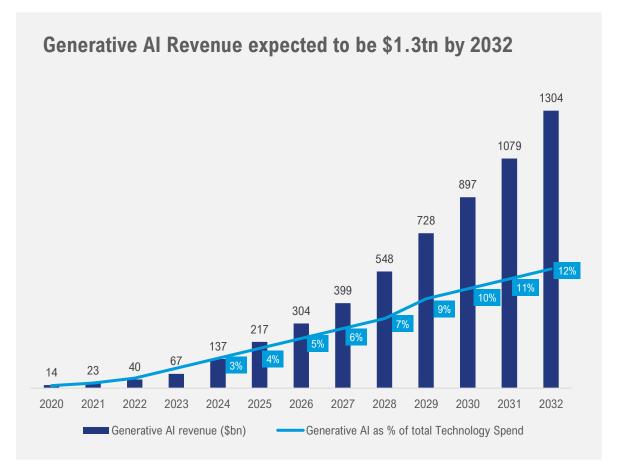
Leveraging our **infrastructure**, **expertise** and **partners** across Technology Sourcing, Professional Services and Managed Services, we are **strongly positioned to deliver**:

- 1. High Performance Compute
- 2. High Performance Networking
- 3. Low Latency Storage
- 4. Data Center Infrastructure
- 5. Software components

Meeting wide-ranging customer use cases through Computacenter **integrated services**:

- Hyperscale Configuration and Automation Platform (HCAP)
- Rapid Data Center Deployment (RDD)

Across **hyperscale** and **enterprise** target markets – in Europe and North America



Source: Bloomberg Intelligence, IDC



We have a long track record of strong growth

Diversified by geography



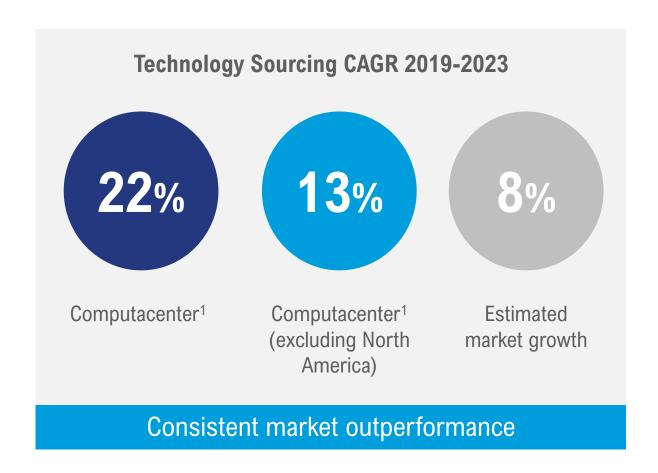




We expect to continue to outperform the market

Confidently positioned to gain further market share

- The growing digital transformation agenda drives long-term demand for hardware and software
- Organisations have increasingly complex requirements, requiring an agile partner who can deliver end-to-end
- We are uniquely placed to deliver at pace and scale to capitalise on the market opportunity e.g. Generative Al
 - Infrastructure
 - Expertise
 - Partnerships
 - Intersection of product and services
- We are confidently positioned to continue to grow ahead of market





Improving productivity through efficiency and optimisation

Maximising value from our investments

Leverage system investments

Integrated tooling, process automation and eCommerce deliver better outcomes, increased consistency and greater efficiency

salesforce

Investing in our infrastructure

Greater automation to increase capacity and enhance productivity of logistics operations

E.g. recent deployment of Small Parts Automation at Kerpen Integration Center



Low-cost locations to deliver technical and support services

Expand use of near-shore and off-shore locations for support services and technical expertise, building on existing footprints in Hungary and India







Summary: Technology Sourcing

Proven track record

Uniquely positioned to address the needs of the world's largest organisations through value-added services

Global scale and strength

Scalable and resilient infrastructure

Portfolio breadth

Powerful partnerships

Strong balance sheet

Continued outperformance

Market growth driven by digital transformation agenda and pace of innovation

Expect to continue to outperform a growing market over the medium term

Integrated model

Differentiated model serves whole technology lifecycle

Driving revenue growth in Technology Sourcing and Services portfolio

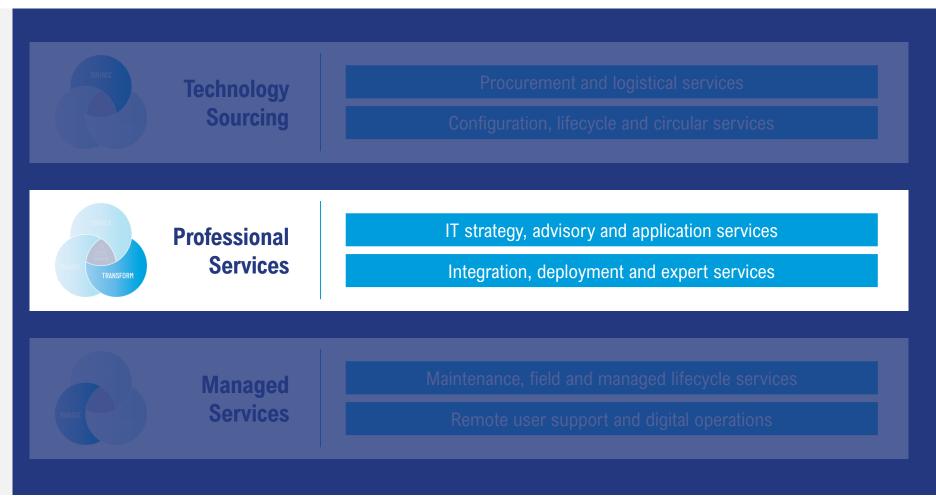


Professional Services



Reiner Louis

Managing Director





Helping customers realise the transformative benefits of IT

IT strategy, advisory, and application services



IT Strategy & Advisory

Helping customers develop and implement IT strategies to underpin business goals

Proven standards and methods of LEADing Practice combined with our extensive know-how



Application Services

Providing agile software development and application migration and support

450+ developers and engineers

Integration, deployment and expert services



Integration Services

Integrating technologies and solutions

Strong vendor relationships



Deployment Services

Delivering workplace, data center, and network infrastructure projects

Strong portfolio of by knowhow and tools (RDD, HCAP, CCONEX, INVENTOX)

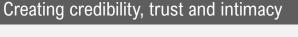


Expert Services

Providing expert resources to customers where and when they need them

Experienced and certified IT professionals spanning all aspects of technology infrastructure

Implementing transformation with efficiency and consistency







Professional Services – a key driver of our Services growth



People

- 6,500 people
- >75% resource utilisation



Places

- Local expertise
- Near- and off-shore facilities



Platforms

 Market-leading, globally consistent systems and tools



Processes

 Proprietary Technique framework



>5,000

projects completed

8.4

customer satisfaction

65%

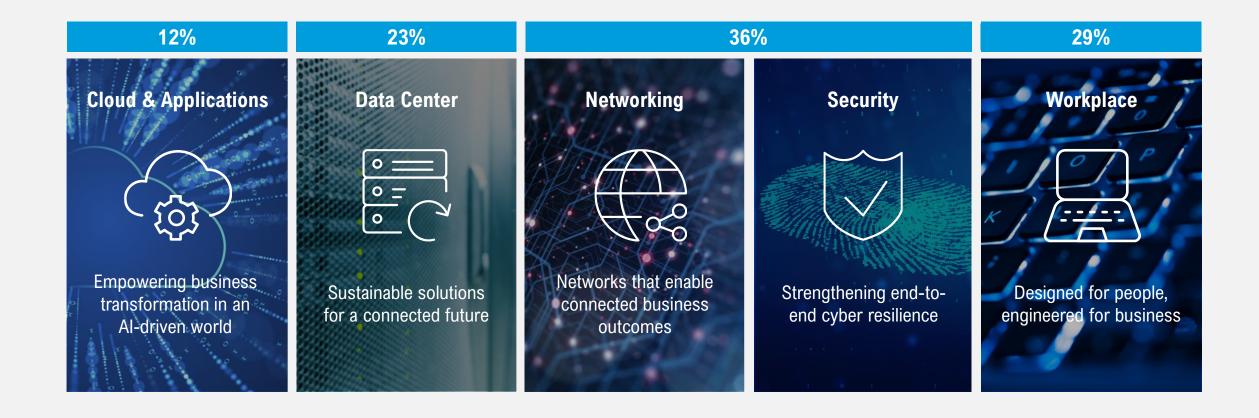
of podium customers use our Professional Services

ÎSG Provider Lens

14 'Leader' rankings 2023

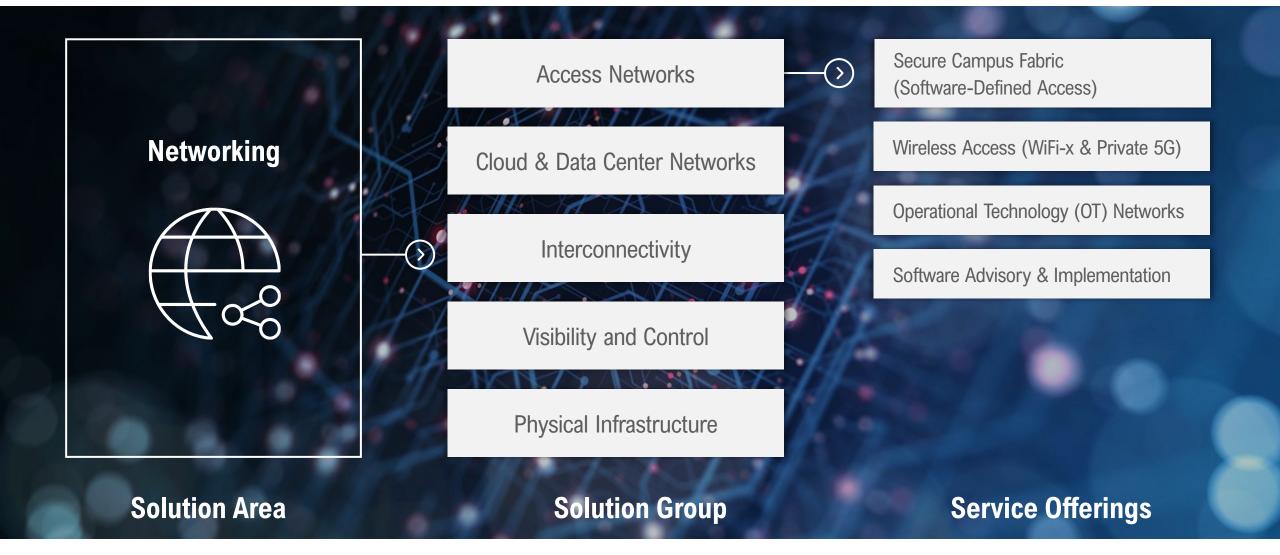


Our portfolio covers the entire IT infrastructure





Professional Services portfolio – Networking





A strong growth track record driven by Germany







Professional Services growth in Germany

Growth spread across all technology areas

Customer intimacy and trust

Working closely with our customers to understand their goals and build credibility

Breadth of expertise

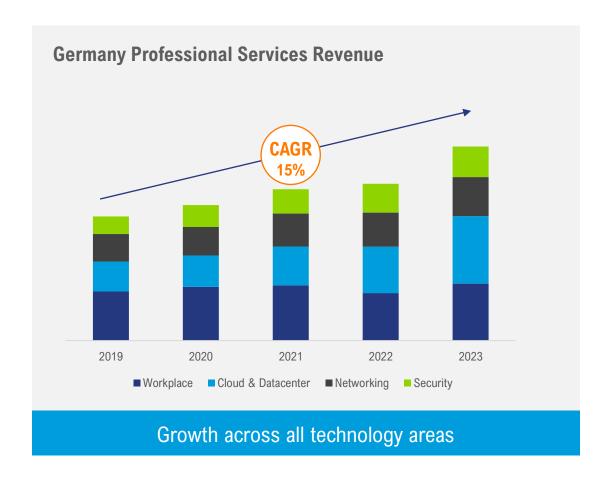
End-to-end infrastructure capabilities

Proximity to Technology Sourcing

Leveraging vendor relationships and attaching services to product sales

Speed and agility

Great people, deployed at the right time





Broadening our success across our markets

Our growth priorities

Drive sales and customer engagement

- Extend sales and pre-sales capability
- Increase customer intimacy in target accounts
- Replicate successful engagement model in Germany

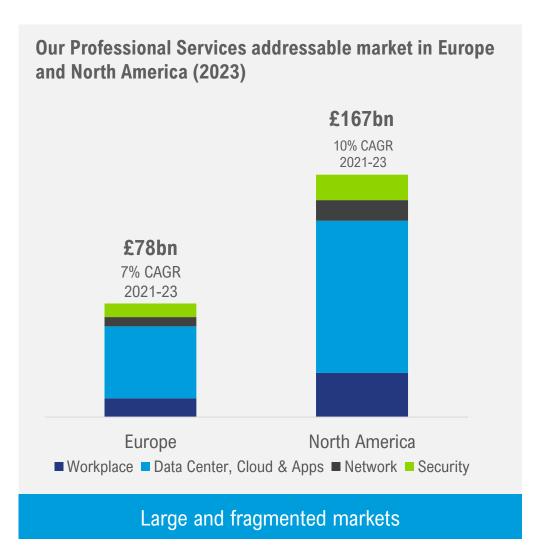
Improve attachment rate

- Leverage adjacency of Technology Sourcing
- Substantial North America opportunity

Increase portfolio utilisation

 Expand into portfolio areas such as Advisory Services, ServiceNow and Application Development (Europe)

Expect to grow revenue by high single to low double digits per annum over medium term





Driving efficiency across our portfolio



Leverage blueprints and frameworks

- · Reduces cost and resource
- Improve quality outcomes for customers
- Increases speed of ROI for customers
- Lessons learned across verticals and regions
- Creates space for innovation



Investment in people and tools

- Investing in tools and platforms that optimise resource utilisation
- Right skills, right place, right time
- Enables use of near- and offshore capabilities
- Augmenting our people with AI, automation
- Optimises use of subcontractors



Contracting approach

- Fixed outcome contracting enables efficient use of resources
- Establishing commercial frameworks that enable the customer and Computacenter to benefit from productivity gains
- Better risk/reward balance, with gross margin typically higher on fixed price vs time and materials projects



Summary: Professional Services

Substantial market opportunity

Large market
opportunity across our
Professional Services
portfolio and in all
geographies

Adjacency to Technology Sourcing

Advisory and deployment skills closely aligned to Technology Sourcing

Growing complexity of technology underpins long-term demand

Scaling a successful model

We are replicating and scaling our proven German success to grow market share across all regions

Driving efficiency across the portfolio

A key driver of Services growth

Professional Services will be a key growth driver for Services, supported by Managed Services

Expect to grow revenue by high single to low double digits per annum over medium term



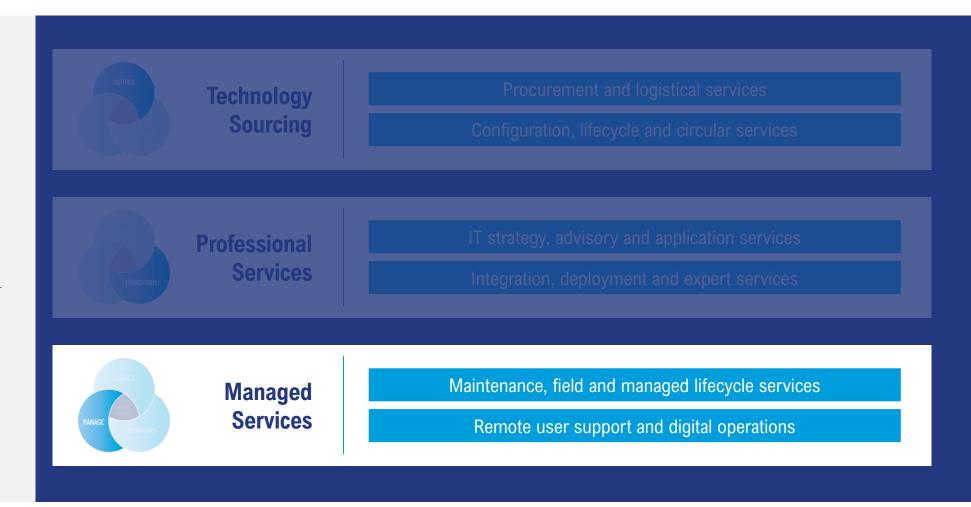
Managed Services

What we do



Julie O'Hara

Managing Director





Delivering efficient, repeatable and high-quality Managed Services

Maintenance, field and managed lifecycle services



Maintenance Services

Advisory support, simplification and control of infrastructure maintenance services

4.2m partner contracts / devices maintained



Field & Onsite Services

Support services that offer physical proximity when remote or digital resolution is not appropriate

5,000-strong engineering force delivering to 107 countries



Managed Lifecycle Services

End-to-end device lifecycle management ensuring users are equipped with the right device at the right time

Capability delivers market leading Device Lifecycle Management

Remote user support and digital operations



Remote User Support

Personalised, intelligent IT 'end user' support services including selfhelp, service desk and virtual tech centers

Supporting 3.7m users in 30 languages



Digital Operations

Remote management, monitoring and support of our customers' IT environments globally

140k managed network devices and 830k user devices supported



The best service capability of any VAR in the world

Enabling over half of our podium customers¹



£958m

Managed Services revenue 2023

>12k

>5m devices

supported

3.4m end users

500k

end users supported ent

connected enterprise users

94% renewal rate

30

languages

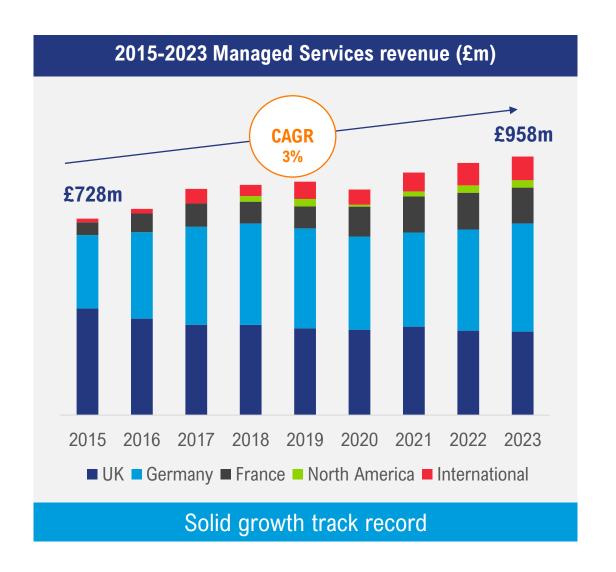
ÎSG Provider Lens

Back2Back Leader 2023

nexthink

Partner of the Year 2023

Managed Services provide long-term revenue visibility and stability

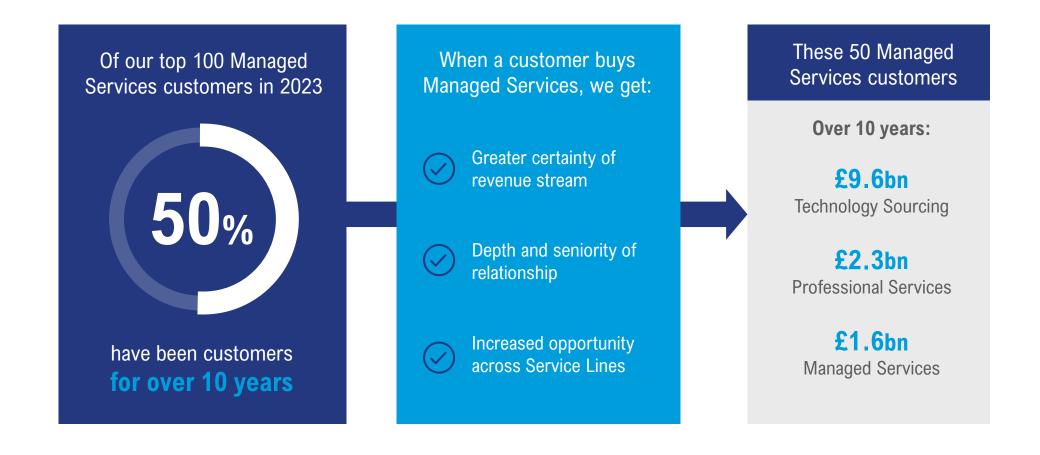






Managed Services - a strong anchor for the Group

Customer longevity and depth of relationship





How Managed Services enables our customers

Addressing our customer needs - keep organisations flexible, secure and enabled

Resilience and Security

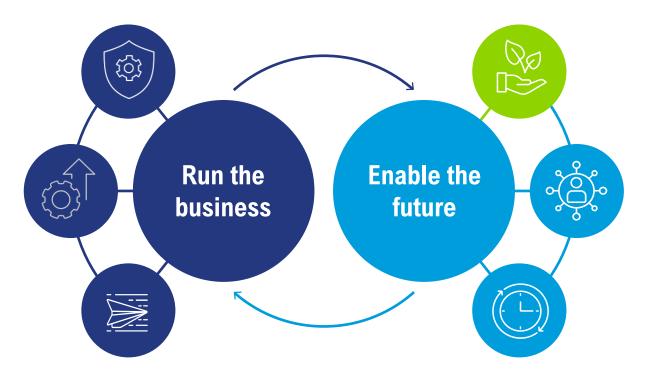
Safeguard the continuity, security, and adaptability of the organisation in the face of growing threats and regulation

Operational Excellence & Efficiency

Stable platforms, processes and continuous improvement that deliver an optimal technical environment

Value from IT

Operations are as efficient as possible and value from IT investment is realised



Sustainability

Sign up to clear and measurable goals that support the sustainability agenda

People Experience

Deliver a holistic, relevant and positive IT experience that enables people to do the work they need to do and helps retain employees

Agility & Speed

Keep the organisation nimble, able to innovate and execute at the speed required to adapt to customer needs



Managed Services portfolio

Managed Service propositions		Managed Service offerings	Complementary service offerings
Intelligent Support	Enable people to do their jobs better every day	Service Desk Field & Onsite Services Experience Optimisation	Workstyle Modern Endpoint Software Analysis Management Services
Productive People	Empower your people, wherever they are working	Modern Endpoint Management Productivity & Teamwork Managed Print	Modern Deployment Experience Optimisation SD-Campus
Technology Lifecycle	Increase operational efficiency by gaining control of and understanding your IT assets	Device Lifecycle Management Field & Onsite Services Infrastructure Maintenance	IT Asset Management Circular Services Software Services
Connected Enterprise	Connect your organisation securely, reliably, flexibly and seamlessly	SD-Campus SD-WAN Infrastructure Maintenance	Network Transformation IT Asset Technical Services
Hybrid Platforms	Thrive in the digital age with modern infrastructure and the limitless possibilities of cloud	Managed Cloud Managed Infrastructure Maintenance	Cloud IT Asset Technical Services



Device Lifecycle Management (DLM)

UK Retail Bank

Source: Technology Sourcing

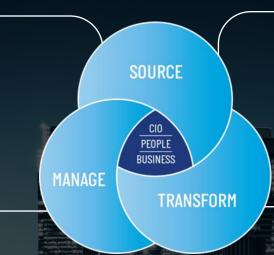
Simplifying & consolidating procurement

- >£150m pa across all Technology Areas
- Hardware & software, 100,000 orders pa

Recover: Circular Services

Secure & Sustainable device recovery

• 30,000 devices recycled so far



Transform: Professional Services

Enabling efficient technology design and deployment

- >£8m pa
- Access to skills when required
- Computacenter Project Office dedicated to Bank

Manage: DLM includes:

- End-to-end management of workplace devices from purchase to disposal
- Leverage of investment in market-leading tools to deliver efficient and consistent global service
- Enhanced seamless service through both customer and partner integrations

Manage: DLM value to customer

- Optimised inventory ensures devices meet demand / less waste
- Delivery is flexible (home, office, tech bar, bulk) so can align to user choice - improves user experience and productivity
- Multi-vendor capability meets evolving customer needs
- Improved asset integrity and security
- Sustainable approach to end of life (recover, remarket, recycle)



Confidence in our ability to grow

Portfolio clarity

- Strong pipeline for Device Lifecycle Management
- Build on Network capability and references
- Use proven scale, capability and extensive vendor relationships to be the maintenance partner of choice
- Leverage investment in Intelligent Support

Geographic expansion

- Exploit opportunity in North America
- Leverage global reach, scale and vendor partnerships to upsell into existing Workplace customers

Sales enablement

- Close alignment with European Managed Services Sales organisation to drive strong pipeline
- Exploit analyst recognition and references
- Thought leadership

Cost competitiveness

- India first service design to optimise pricing
- Exploit tooling investments to drive automation
- Continue to focus on cost levers

Large and fragmented market

Expect revenue to grow by low to mid-single digits per annum over medium term



Improving productivity through efficiency and optimisation

Maximising value from our investment

Leverage investment in tools

Optimise market-leading tools and processes to:

- Maximise automation capability
- Integrate with customers and partners
- Deliver efficiencies
- Improve quality
- Deliver proactive service
- · Optimise resource use and lower cost locations







Exploit AI and automation

Our Triple A ApproachSM

- Al to reduce effort and augment people capability
- **Analytics** to deliver actionable insights
- Automate all rules-based tasks



India-first strategy

- From 18 to >1,800 people in 4 years
- Access to skills and capability drive cost down and quality up
- New office for up to 3,300 people
- Blended location strategy ensures lowest cost resource to meet customer need





Summary: Managed Services

A strong anchor for Group

- Greater certainty of revenue stream
- Increased opportunity to sell across all Service Lines
- Greater lifetime value of customer as we have a great track record of renewing

Higher value to customers

- Typically delivers greater value to customer embeds us more deeply
- Access to senior stakeholders means we stay aligned with customer priorities
- Increases longevity of relationships

Increasing productivity

- Continue to build scale in core locations – India-first strategy
- Continue to embed Triple A in everything we do
- Optimise and leverage investment in tools to drive cost, quality and better experience
- Ongoing drive for cost competitiveness

Visible growth

- The portfolio is aligned to the needs of our target market:
- Device Lifecycle;
- Software-Defined Networks (SDN)
- Strong pipeline in Europe
- Plans to support North America growth

Foundations are in place, excited about the opportunity ahead







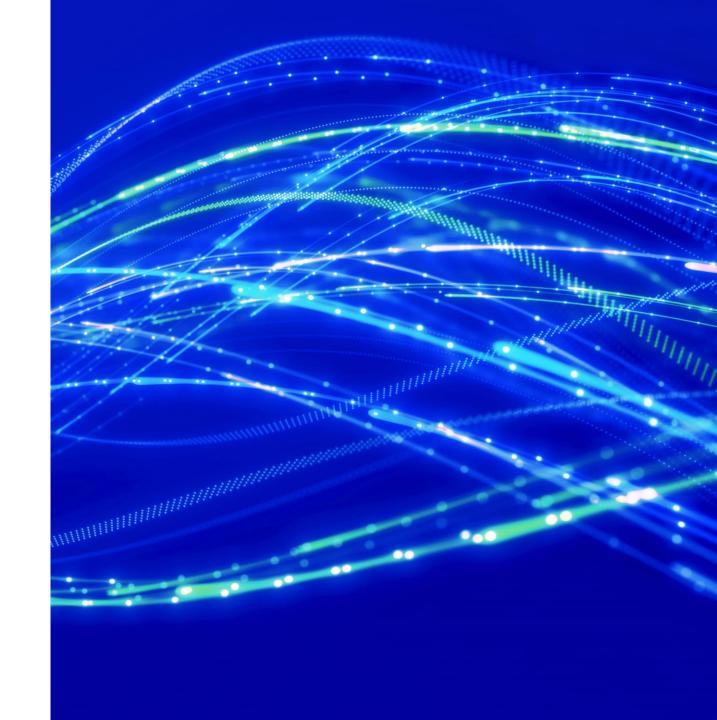
Neil Hall
North America
President

North America

Joe Baker

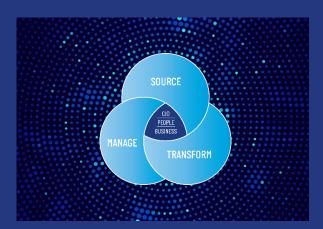
Vice President of Services Sales





We've made great progress in achieving our priorities

Our approach in North America



Establish a "Computacenter-like" capability for our target market customers with an international footprint



Leverage our Group operating model to benefit from scale



Improve our global technology vendor positioning



Grow Computacenter in North
America to be a material profit
contributor

Build a great growth story with many more career opportunities for our people



Establish a "Computacenter-like" capability



Established Computacenter US Inc.

Allow US delivery of international

Services provided by partners

service contracts

Took control of US service functions

- 300 people taken-on from partners
- Established our brand in US
- Mexico City Service Center

Cost: \$1m



FUSIONSTORM. IT Delivered

FusionStorm acquisition

- \$1bn of Technology Sourcing gross invoiced income
- West Coast Hyperscale strength
- 300 people
- Silicon Valley Integration Center

Enterprise value: \$112m

Pivot acquisition

- Doubled revenue and headcount
- Increased Services scale
- US nationwide positioning
- Canada business

Enterprise value: \$160m





BITS acquisition

- · Strengthened us in Mid-West
- 100 people
- Chicago Integration Center

Enterprise value: \$79m

2005

2016

2018

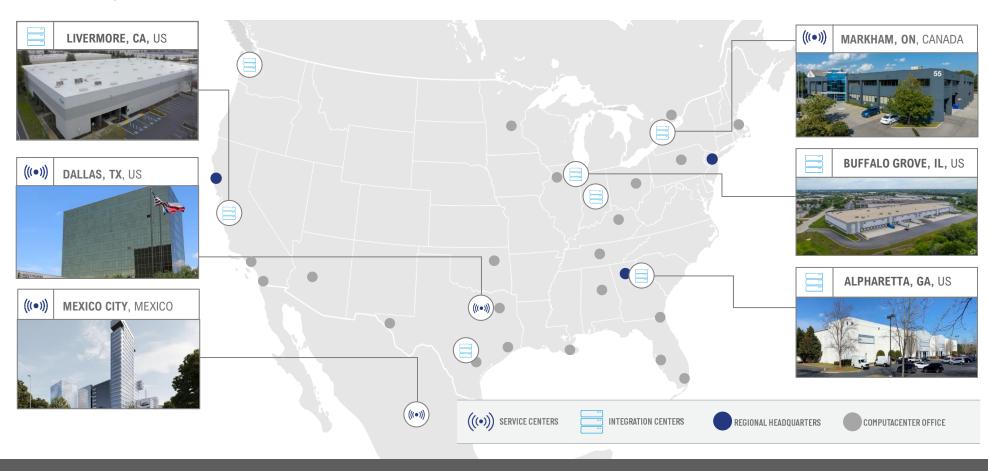
2020

2022



Establish a "Computacenter-like" capability

Sales Operations in the United States & Canada



\$4.1bn

Total gross invoiced income

\$182m

Total Services revenue

2,000

People Custon

12,000

Customer Locations

300

Dedicated Onsite Engineers

Rapid Data Center
Deployments
powered by our Hyperscale
Configuration &
Automation System

Hyperscale Leadership with strong customer & technology vendor reputation

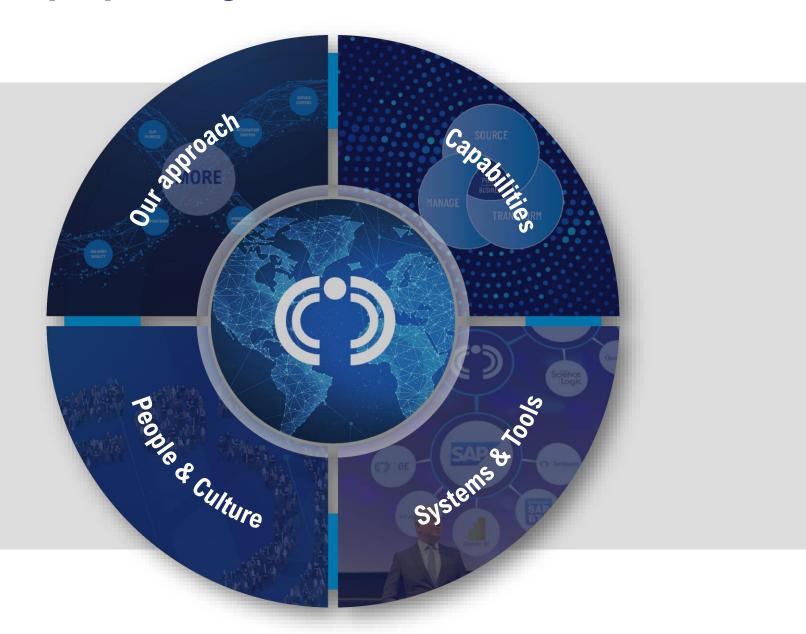
Endpoint Deployments

Leading Supplier to Canadian Government





Leverage our Group Operating Model to benefit from scale





Improve our global technology vendor positioning

Global Presence

- Vendors demand US presence to view partners as "global"
- North America gives Computacenter scale and brand equity

Tier Attainment

 To maintain highest program tier levels, North America and European revenue is critical and tier status would not be possible independently

Global Growth

- North America market is the biggest for IT vendors and delivers scale
- US Workplace is huge growth opportunity

Advisory Boards

 Our combined revenue earns seats at all vendor advisor boards allowing us to shape programs of the future

NA to Europe Inbound

- Computacenter is the only European-based VAR with North America capability at scale
- This is a key advantage and USP

Global Position

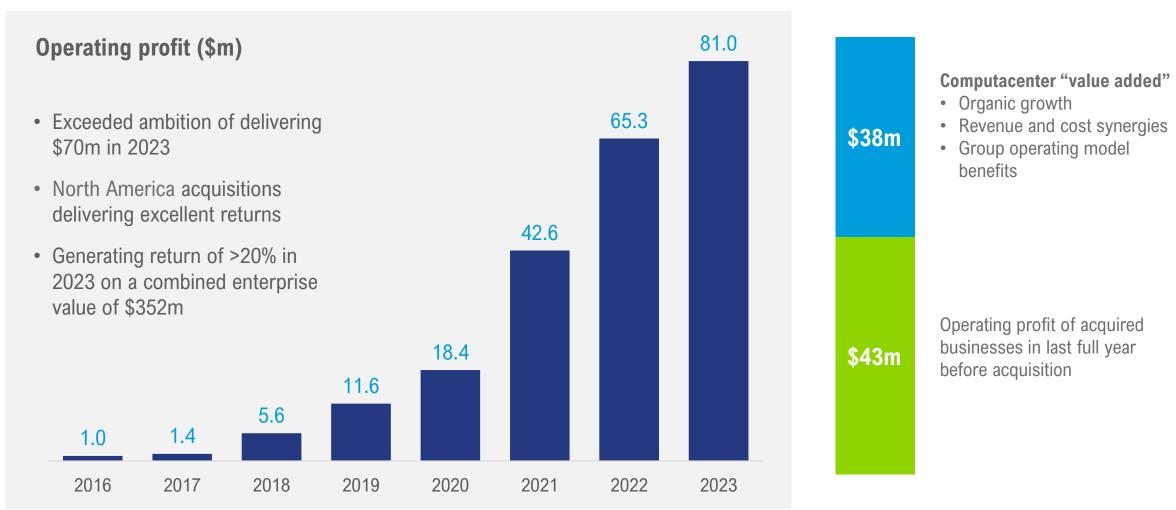
 Our combined North America and European revenue lands a top 5 global partner position across Computacenter's top 6 vendors





Grow Computacenter in North America to be a material profit contributor

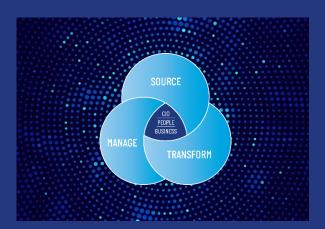
North America accounted for 21%¹ Group adjusted operating profit in 2023





We've made great progress in achieving our priorities

Our approach in North America



Mature our "Computacenter-like" capability for our target market



Leverage our Group operating model to benefit from scale



Improve our global technology vendor positioning



Ensure Computacenter in North America is a growth engine for the Group

Build a great growth story with many more career opportunities for our people



The opportunity in North America is huge

The market is highly fragmented







Same market drivers, different scale











Artificial Intelligence

Hyperscale

- Headquartered in Silicon Valley
- Building compute capacity at scale for large workloads including Al
- Require support for growth at speed and scale

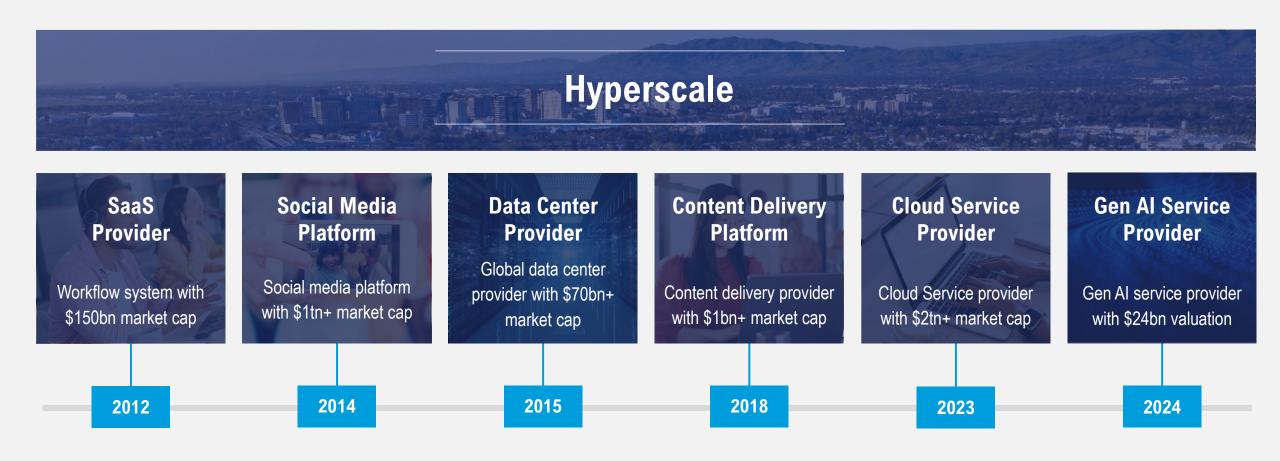
Enterprise

- Headquartered throughout the US
- Leverage a Hybrid Cloud (Public and Private)
- Require support for digital initiatives



Hyperscale journey to Gen Al

Hyperscale customer spend continues to grow





Why Computacenter for Hyperscale customers?

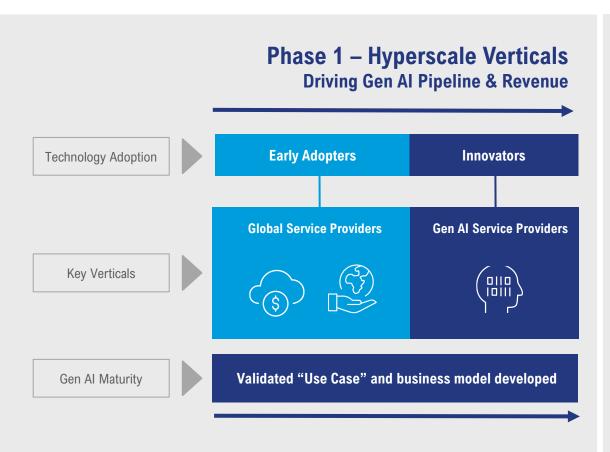
Our competitive advantage

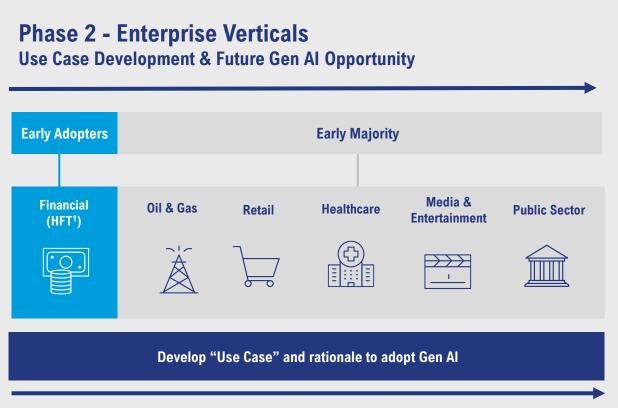




Generative AI industry adoption and momentum

Technology adoption lifecycle - target customer and verticals







Generative AI: High performance AI infrastructure

Powered by our Hyperscale Configuration and Automation Platform (HCAP)

Al infrastructure components





Integrated Al solution

High Performance Compute

- High density compute platform
- GPU Accelerated
- Air and liquid cooled platforms

High Performance Al Fabric - Infiniband or 800GB Ethernet

Networking

- Low latency/non-blocking topologies
- Bursty network capacity

Low Latency Storage

- High performance/low latency
- Software defined
- · Local storage, ML inference, data transformation

Data Center Infrastructure

- Significant power requirements
- Liquid cooling
- Infrastructure footprint is more significant





NVIDIA

ARISTA



intel

DVIDIA











CISCO















Hewlett Packard Enterprise

VAST







Generative AI industry adoption and momentum

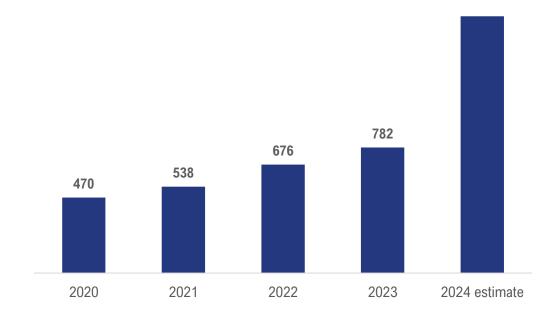
Gen Al Rapid Data Center Deployments measured by HCAP



HCAP solves unique and complex problems for our target customers

- Purpose built, industry leading
- Improves accuracy
 Delivers more value to our customers

Number of integrated rack builds delivered in North America





Hyperscale build-out example

Helping our customers deploy data center infrastructure at scale





Gen Al provider

Supply Chain Services
Rapid Data Center Deployment
Deployment Services

Started business in 2023

- Supply Chain Management
- Warehouse
- Asset Tagging
- Logistics Services
- Rack Integration
- Professional Services



Same market drivers, different scale

Focused on our target markets











Artificial Intelligence

Hyperscale

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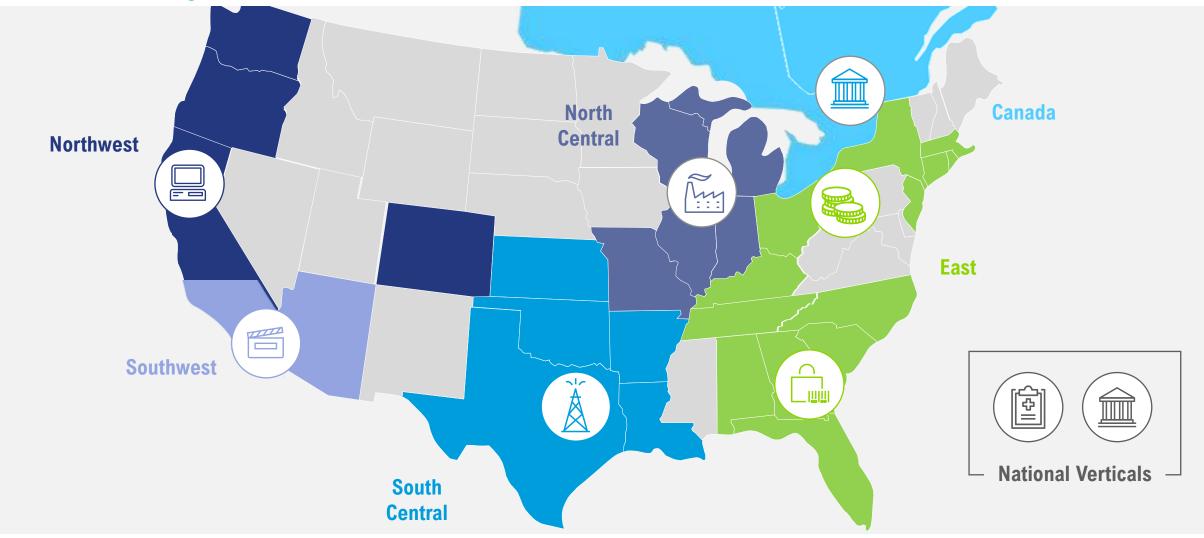
Enterprise

- Headquartered throughout the US
- Leverage a Hybrid Cloud (Public and Private)
- Require support for digital initiatives



Expanding North America sales coverage model

Focused on our target markets



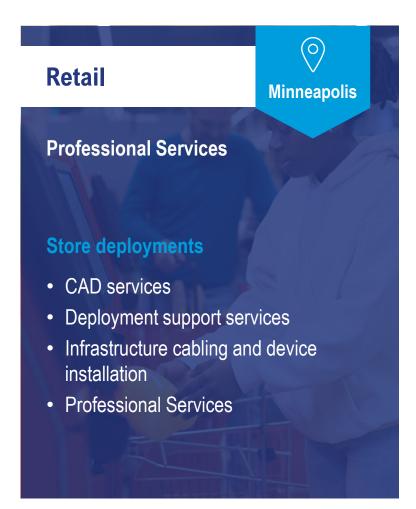


Building long-term relationships with Enterprise customers

Through our integrated services model



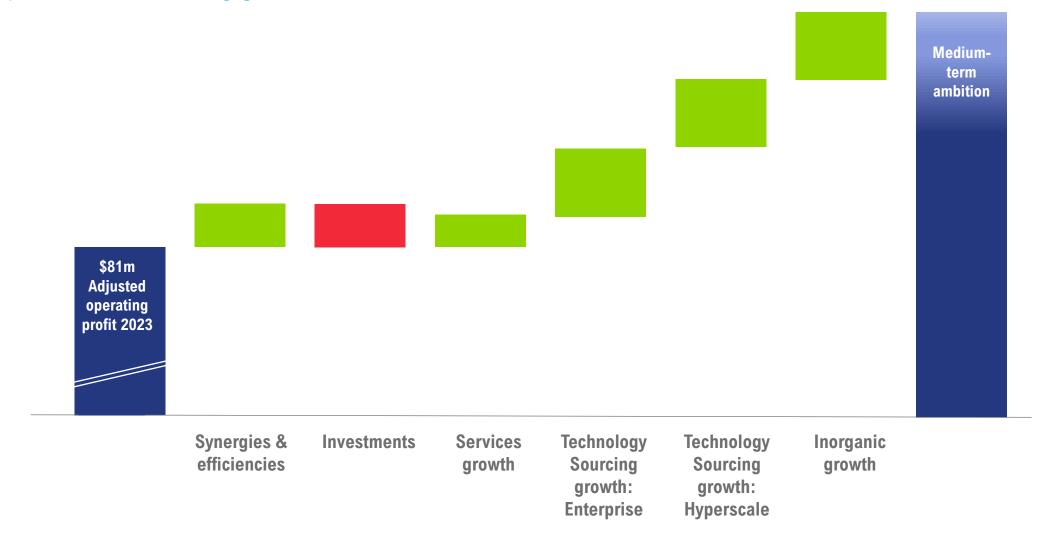






Drivers of growth in North America

We expect to deliver strong growth





Acquisition criteria

Acquired Acquired Computacenter Computacenter business business Target market customers Vendor scale and credibility People and cultural alignment Culture and leadership Services and skills Best international VAR Regional coverage Largest services VAR Strong returns Balance sheet strength



Summary: North America

Strongly positioned to deliver on exciting growth opportunity in North America

Strong execution to date

Now a leading VAR in world's largest market

Huge market opportunity

Expansive target
market with both
Enterprise and
Hyperscale customers

Diversifying customers and capability

Focused on broadening our customer base in our target market and building services capability

Expect to deliver strong growth

Positioned to deliver on exciting organic growth opportunity enhanced by targeted acquisitions





Mo Siddiqi

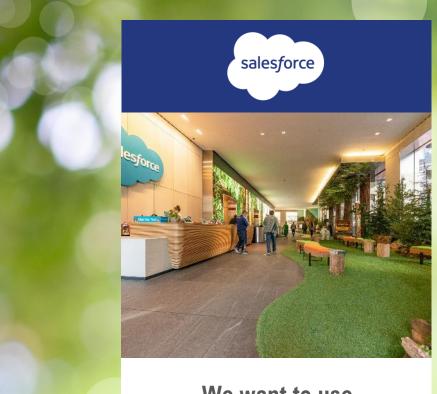
Group Development Director

Circular Services

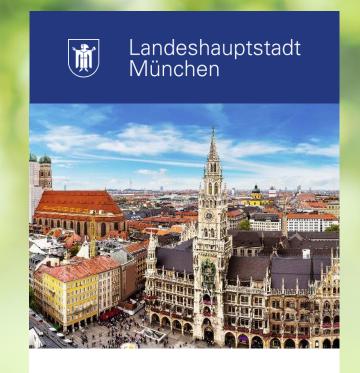




Sustainability is on every organisation's agenda



We want to use technology to improve the state of the world



Help us on our path to becoming a zero-waste city



We have ambitious commitments to preserve the planet's resources



Winning Together for our people and our planet

Computacenter's Sustainability (ESG) Strategy





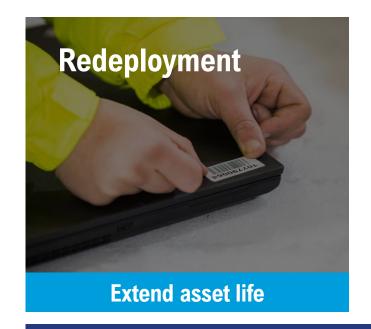
Computacenter's Circular Services

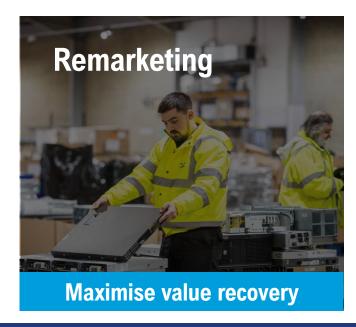
Our target: Recover a device for every device we sell





Device recovery - value







Comprehensive services Secure collection | 100% data destruction | Asset tracking Workplace | Data Center | Networking















Proven customer success in sustainability

Where we have delivered

Leading global software inc. SaaS provider

Data Center Server decommissioning

- 18,000 servers
- One year project
- Computacenter engineers (PS)
- Computacenter vehicles for secure collection
- Decommissioning in Computacenter
 Circular Services Center
- Make data safe on storage devices and then remarket

Global bank

Global IT Asset Disposition (ITAD) service

- >100,000 items processed each year
- >20,000 data media items shredded on-site
- Relocated Pune office, recovering
 13,000 items in 6 weeks



Workplace Technology Lifecycle

- >40,000 devices recovered per annum
- >5,000 data media items shredded per annum on-site
- 5-year Managed Services contract
- Includes Tech Sourcing for new devices supply



Environmental reporting

Helping our customers make a real sustainability impact





Building leverage

Global IT Circular Services market estimate £13bn at average 9% per annum growth rate





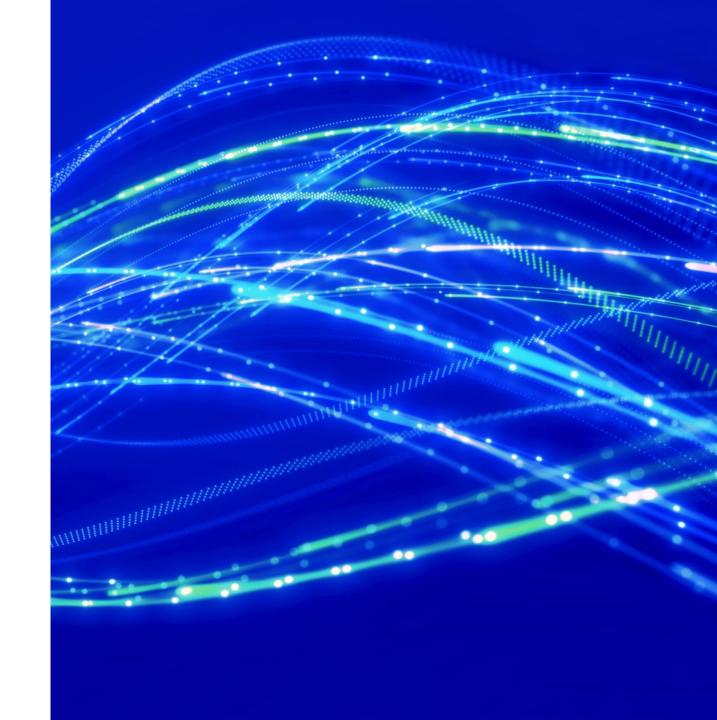




Chris Jehle

CFO Financial profile





A highly scalable Technology Sourcing and Services model

Consistent value creation with a strong track record over the last 19 years

A scalable Group Operating Model

- Highly customer-focused and entrepreneurial culture
- Deep, long-term customer relationships with large corporate and public sector organisations
- The best international capability of any VAR globally
- Differentiated integrated Sourcing and Services model
- Diversified by both activity, technology area and geography

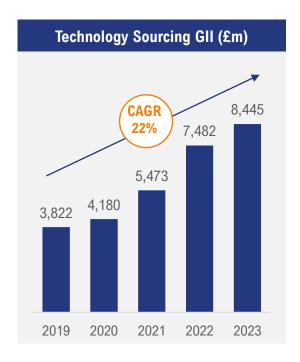
How we build value **Organic growth** Volume and market share growth **Productivity gains** Group operating model Scale benefits Leveraging strategic investments **Targeted acquisitions** North America focus **Ordinary dividend** Return of surplus capital

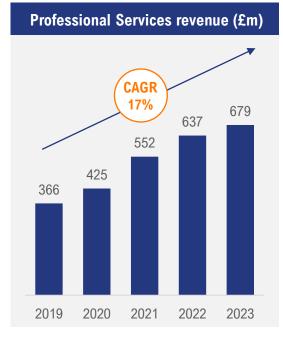




Growth across all Service Lines

A proven track record of revenue growth









Growth ahead of market in Technology Sourcing



Strong and consistent growth in Professional Services



Visible multi-year contracts in Managed Services



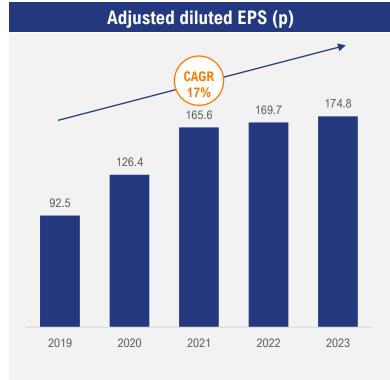
Delivering strong growth in GII and revenue for the Group

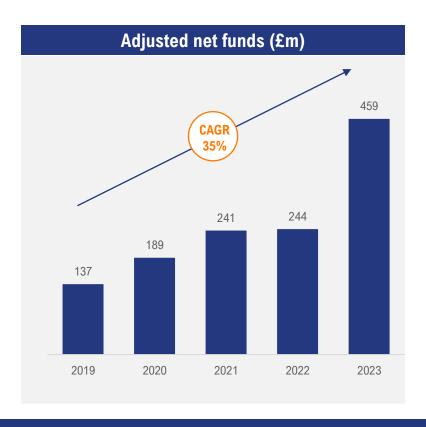


Compounding profit and EPS growth, backed by a strong balance sheet

Double-digit profit and earnings growth







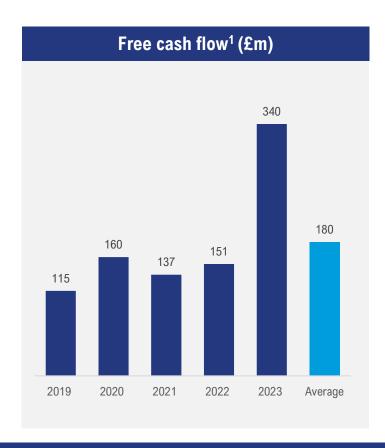
Double-digit growth in gross profit

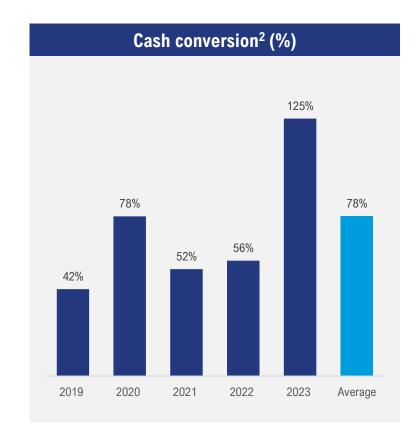
Double-digit growth in adjusted EPS

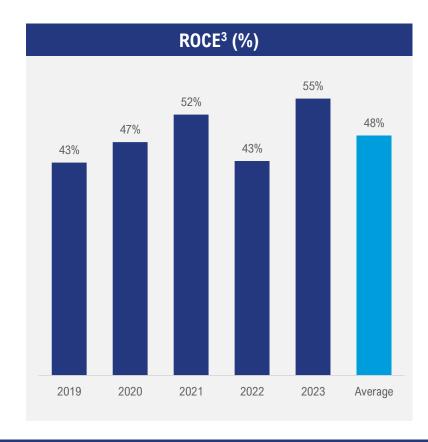
Backed by strong balance sheet



A highly cash generative model producing strong returns on capital







Consistent strong free cash flow generation

Average cash conversion >75%

Delivering high returns on capital employed



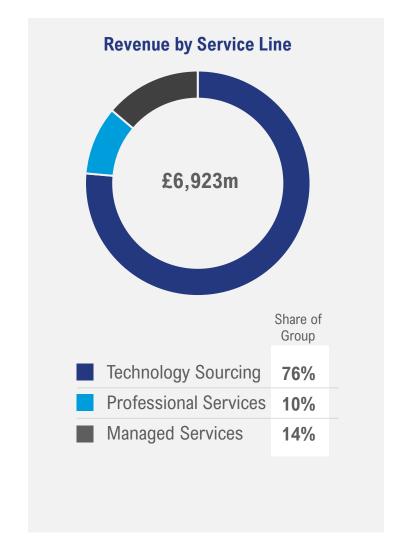
^{1.} Free cash flow is defined as cash generated from operations after interest and payments related to lease liabilities, net interest paid / received, tax paid and capital expenditure

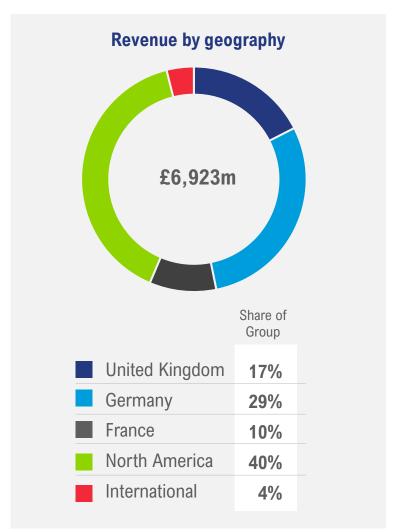
^{2.} Free cash flow divided by adjusted operating profit

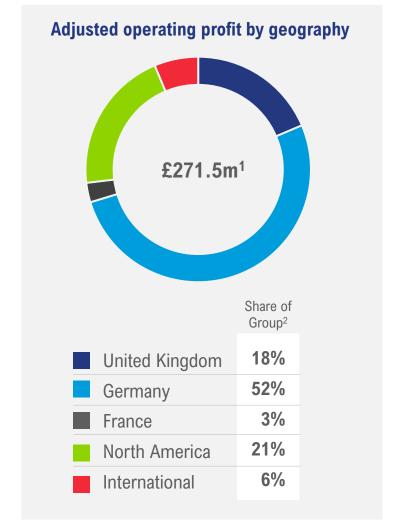
ROCE is defined as adjusted operating profit divided by net assets excluding adjusted net funds/(debt)

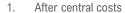
Diversified by Service Line and by geography

Full Year 2023









^{2.} Excluding central costs



We expect to grow revenue ahead of the market in the medium term

Revenue	Technology Sourcing	Professional Services	Managed Services
Revenue growth ambitions	Grow ahead of market	High single digit to low double digit % pa	Low to mid single digit % pa
CAGR 2019-2023	22 % ¹	17%	3%
% of 2023 Group revenue	76%	10%	14%



We expect to create significant further value

Drivers of value

£272m

2023 Adj. operating profit

Revenue growth

Greater share of existing customer spend

New customer wins

North America growth opportunity

Productivity gains

Increase EBIT as % of Gross profit

Ambition >30%

Inorganic

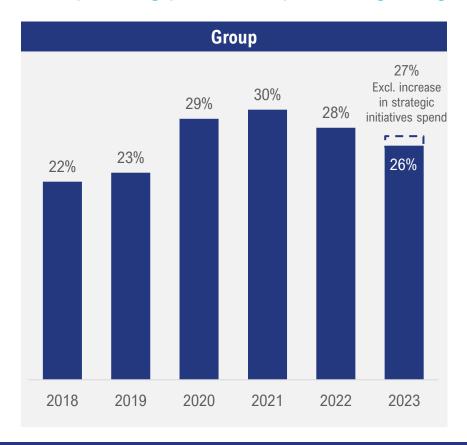
Targeted
acquisitions
focus on
North America

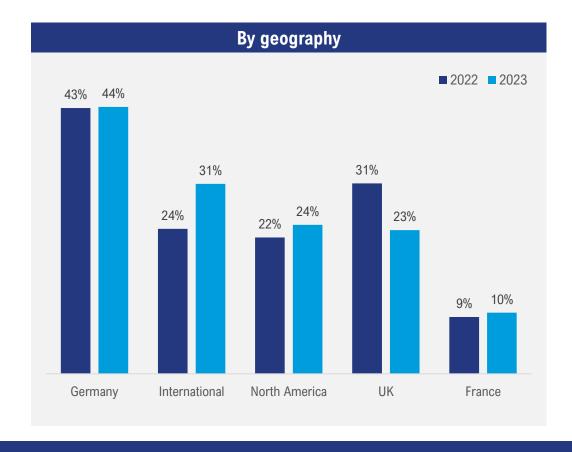
Medium-term ambition



Clear focus on driving productivity

Adjusted operating profit as a percentage of gross profit





Ambition of >30% for the Group in the medium term

Germany achieving >40% reflecting its breadth of capability and maturity



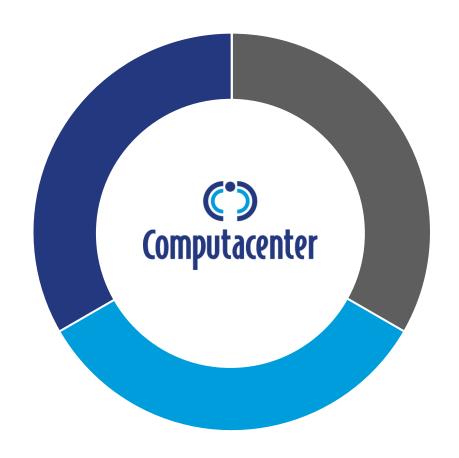
Productivity improvement drivers

Leveraging our Group Operating Model





Our capital allocation framework



Organic investment

 Drive market share gains through consistent organic investment 2013-23 £345m

M&A

 Acquisitions have built geographic and business line diversity, enhancing the operational resilience of the Group North America acquisitions \$352m (EV1)

Returns to shareholders

- Dividend policy: dividend cover of 2 to 2.5x adjusted diluted EPS
- Long track record of paying dividends and other special oneoff cash returns

2013-23 £697m



Our investments to create value

Circular Services

New Circular Services ERP system configured for our specific needs (Microsoft D365)

Opening of **Gustavsburg Circular Services Center** in Germany



Artificial Intelligence

Our new **key platforms include Al capabilities**: e.g. ServiceNow,
Salesforce, Genesys

Microsoft **Copilot for Web** (GenAl) and **Copilot M365** (internal search) being deployed



Sales & Customer Engagement

New Sales CRM and Quotation systems being deployed globally to approximately 2,000 users





Technology Sourcing

Integration Center investments:

- Kerpen
- Moordrecht

E-commerce:





Professional Services

- India & Romania PS Delivery Centers
- Professional Services
 Standards framework:





Managed Services

India offshore growth to **1,800 people**

New building in Bangalore with capacity to scale to **3,300 people**



Network & Security Infrastructure

Significant investment in network and security infrastructure globally to support hybrid working and help to secure ourselves and our customers



IT Service Management

Rollout of our **IT Service Management (ITSM)** systems upgrade programme, centred on ServiceNow

Deployed Genesys **Contact Center** software globally



ERP Systems Modernisation

Continued investment in our long-term SAP ERP upgrade programme which underpins our operations



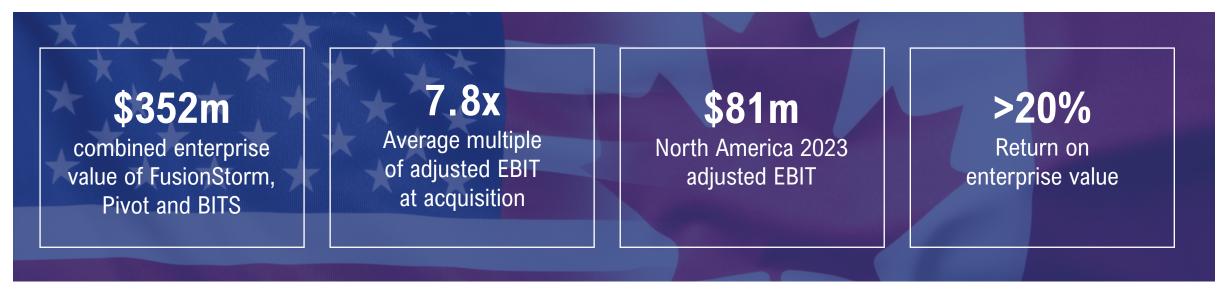


Adding value through targeted acquisitions

Acquisitions since 2018



North America acquisitions





Building long-term value

Our differentiators











Our growth model

Attractive market growth



IT spend – durable growth trends

Continued share gain



Market share gains to deliver above market growth

Leveraging group scale



Group operating model enabling delivery of scale benefits

Profit and cash generation



Track record of delivering cash-backed profit growth enabling sustainable investment, M&A and returns

Supporting sustainable value creation

Medium-term financial framework

Revenue

Ahead of market growth

Profit

Ambition to deliver significant increase in medium term

Sustainable returns

ROCE >45%



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